



# HAYWARD EDUCATION ASSOCIATION

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Website (announcements, forms, contract, etc.): [www.heahayward.org](http://www.heahayward.org)



## March 28, 2024 – Thursday Thought



### Happy Spring Break!

We hope that Year-Round folks are enjoying their Spring break and that everyone else will share the enjoyment of Spring break this next week!

### Calendar Surveys are Open

The School Year Calendar Surveys are now open and **will be open until 4pm on April 12**. You should have received an email with a unique survey link to your personal email address that you have in your [CTA Profile](#). If you did not receive a survey link, please contact the HEA office by sending an email to [office@heahayward.org](mailto:office@heahayward.org). DO NOT share your survey link with others since all links can only be used once!

Additionally, please note that the HEA office **will be closed during Spring Break**. If you are experiencing issues receiving your survey (as sometimes happens with some email providers having more strict Spam filters than others), please email the HEA office ([office@heahayward.org](mailto:office@heahayward.org)) and we will help you troubleshoot once we return to the office on April 8<sup>th</sup>.



### Bargaining

The HEA bargaining team and HUSD bargaining team are meeting again today! We will provide an update when we get back from break! Thank you for remaining **HEA Strong!**



### CTA University Credit Program

Did you know that CTA has a program where they provide the opportunity to accumulate the professional growth hours needed to qualify for university credit units and then **they pay for your university credits**? Union members can watch virtual CTA conference sessions and receive up to 9 credits a year (6 of which would be paid by CTA). [More information about this program can be found here!](#)

### New Educators: CTA Classroom Setup Grants

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date starting June 1, 2023**. See the attached [Classroom Grant Flier](#) for more information.

## **CTA Summer Institute - Save the Date**

CTA's Summer Institute is moving to a new home in the heart of downtown Los Angeles at the Westin Bonaventure on July 24 - 28. Offering sessions in a variety of areas that assist chapter leaders in the day-to-day representation of their members, this five-day event will feature hands-on activities to hone the skills needed to meet the challenges of the coming year. [More information about the conference found here!](#)

Stay tuned in the coming months for additional information about HEA sponsorships for FRA and HEA Board Members to attend this conference.



## **CTA Disaster Relief Fund**

As a CTA member, you have access to The CTA Disaster Relief Fund, a special fund that provides grants to CTA members who suffer significant losses (including to homes and/or classrooms) due to natural and other disasters in California. To get more information about available grants & qualification details or to apply, [see the attached CTA update](#).

## **CTA Member Benefits**

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)



## **NEA Press Releases**

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

## **NEA Member Benefits**

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

## ***HEA Stands Up, Stands Strong, and Stands Together!***

***We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.***



- **HUSD School Board Meeting – Wednesday, 4/10/24 @ 6:30pm**
- **HEA Board Meeting – Monday, 4/15/24 @ 4:00pm**
- **HEA Virtual FRA Meeting – Monday, 4/22/24 @ 4:00pm**