



HAYWARD EDUCATION ASSOCIATION



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Website (announcements, forms, contract, etc.): www.heahayward.org

September 16, 2022 – Friday Follow-up



FRA Meeting This Monday, September 19th!

FRA Reps, as a reminder, there is a FRA (Site Representative) meeting this Monday, September 19th, from 4:00pm – 6:00pm. The link has been sent to FRA reps in a separate email - if you did not receive the email, reach out to the HEA office. Please plan to attend to hear updates regarding:

- M&O and safety measures
- SB 95 hours
- Ratification/School Board actions
- Site and department concerns
- District updates
- And more!

7% Salary Increase School Board Voting Results

At Wednesday's School Board meeting, the Board unanimously voted to approve the 7% salary increase, including compensation in Appendix A, that will be **retroactive to July 1, 2021**. Additionally, we just received confirmation from the district that the increase will be reflected in our current salary schedule and pay on September 30th! The retroactive payment will then be a separate check in October!

Your union dues at work!!!

HEA Office Hours

The HEA office has new hours of operations! Until further notice, the HEA office is open on Monday and Wednesday-Friday from 9:00am-4:30pm and is closed on Tuesdays.

Special Education Conference – Application Deadline Sept. 22nd!

HEA is looking to sponsor 3 Members to attend the CTA Special Education Conference that will be held in Burlingame, September 30th-Oct 2nd. This conference covers a wide variety of special education topics of interest to the classroom educator and resource professional. Sessions are peer-led to ensure you are learning from experienced educators while exchanging perspectives and networking with colleagues.

If interested, email office@heahayward.org before September 22nd! More details about the conference and how to apply to be sponsored by HEA can be found in the [attached Special Education Conference flyer](#).

2022-2023 HEA-sponsored CTA Conferences

Interested in other CTA Conferences this year? See the [attached HEA-Sponsored Conference Overview for the 2022-2023 year](#).

Generation Debt: Student Loan Forgiveness Virtual Workshops

HEA members are invited to attend one of the two upcoming free virtual events entitled "Generation Debt – Student Loan Forgiveness." Attendees will learn about the three loan forgiveness programs from the U.S. Department of Education and the recently announced expansion and review of the program. [Additional details are provided in the attached flyer.](#)

[RSVP for Tuesday 9/27 4:00-5:30 p.m.](#)

[RSVP for Wednesday 9/28 5:00-6:30 p.m.](#)

HEA-endorsed HUSD School Board Candidates for Nov. 2022 Race

At HEA's last FRA meeting, representatives voted to endorse April Oquenda, Ken Rawdon, and George Drapeau for the open HUSD School Board seats in the upcoming November 2022 election. HEA's Political Action Committee is working with CTA to have printed mailers sent in the coming weeks, but also have available [endorsement flyers](#) for any who are interested to share on social media.

Campaign Kick-Off with Aisha Wahab, Liz Ortega, and Planned Parenthood

Please note the location change for this Saturday's walk and talk with fellow CTA members:
Saturday, Sept. 17, 9am, 22708 Foothill Blvd., Hayward, CA

As the only candidates in their races endorsed by Planned Parenthood and the California Democratic Party, Aisha Wahab and Liz Ortega are kicking off their campaigns with a strong message of support for women's healthcare. Please join us by clicking here: [CTA Members Walk and Talk with CTA Members for Liz Ortega for State Assembly and Aisha Wahab for State Senate](#) as we kick off our campaigns to fight for working people and defend women's rights!

Not available this weekend? Not a problem! [Check out the additional dates where help is needed!](#)

In Other Union News

SEIU has requested that we share with our members an SEIU-initiated ["No Confidence" Petition](#) regarding M&O in case individuals would like to sign on in support of SEIU's claims. This is especially impactful as SEIU is preparing contract negotiations.

Membership Cards Coming with October Educator Magazine

While the Back-to-School print issue of the California Educator may have already been delivered to you or soon will be ([you can read the digital version here](#)), the vendor that provides the CTA membership cards has experienced significant delays. To keep things timely and moving, membership cards will be mailed in the October/November issue of the magazine. In the meantime, you should have received an email with a link to download your digital cards.

CTA Bulletin

[Check out this week's CTA Bulletin](#) for more information about: National Hispanic Heritage Month, COVID testing update, upcoming conferences, trainings, workshops, and more!

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**



- HEA FRA Meeting – Monday, 9/19/22 @ 4pm
- HUSD School Board Meeting – Wednesday, 9/28/22 @ 6:30pm
- HEA BoD Meeting – Monday, 10/17/22 @ 4pm