



HAYWARD EDUCATION ASSOCIATION



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June 14, 2022 – Tuesday Tidbit



Happy Summer!

ENJOY - that's the one word that always seems to creep into the summer send off! I can think of no better word that includes the spirit we should feel during our break - joy in doing some of the things we want to do before those that we have to do - joy in being with families and friends - joy in having conversations outside of the subject of work - joy in having the time to notice the sunset - joy of walking into Peet's and having the time to take in the aroma of freshly made coffee - joy in actually tasting the lunch that isn't thrown down to our stomach only to be "tasted" later - joy in having the time to read at our leisure ... whatever you do this summer break, ENJOY! You deserve it! You have earned it! And if it hasn't been said enough, the union thanks you, the students thank you, and families thank you for a job well done under immensely difficult times!

School Closures - Moving Company Dates Update

For those of you moving from Strobridge, Bowman and SIAC and impacted by the school closure, we received this message from Allan Garde:

"For the past few weeks, we were locked in for the week of June 20 and the moving company (Waters Moving) did not have flexibility on moving the dates beyond that week.

Lucky reached out to them on Monday to reconfirm there was no flexibility and received some good news.

Today, we were able to confirm that Waters Moving had a cancellation and so we shifted all of the moving dates to the following week. We are now scheduled for June 28, 29, and 30.

We will work with the sites on planning with this new timeline. It doesn't prevent staff from finishing early, but does allow a little longer and an additional weekend for staff to pack."

Summer Updates

At Monday's FRA meeting, FRA approved giving the HEA Board autonomy to work on FRA's behalf through the Summer as needed (this is an annual approval before Summer begins) That said, you can expect to receive updates from HEA through personal emails so please make sure that FRA reps have personal emails so you don't miss HEA's updates. Also feel free to email any concerns and questions. We will continue to check and respond to emails.

Summer School

Applications for a variety of summer positions and levels are open. [Be sure to apply](#), if interested.

Superintendent Search

The school board will make a decision about extending the timeline for the Superintendent search at the June 22nd School Board Meeting. Please plan on attending the Board meeting on the 22nd on

Zoom. Your input is critical for the future of HUSD. Please encourage the Board to lengthen their timeline and allow for a healthy transition. We need a Superintendent as quickly as possible, but not at the expense of projects in place (e.g. the literacy plan, etc.) Bringing in a new Superintendent into HUSD this fall could ultimately mean more delays, while the new superintendent is brought up to speed on people, projects, bargaining issues, etc. Our students deserve a more thoughtful response to the situation and the largest pool we can have to make the best selection for OUR district.

Next Year's Membership Card and Membership Guide

Be on the lookout in the Fall: Membership Cards will again be packaged with the Back-to-School issue of the California Educator magazine. The Guide to CTA Membership will also be included in this issue. It will provide an overview of the benefits of being a member and show how to access those benefits—from scholarships and professional development to legal services and savings on insurance, travel and purchases. The printing industry is currently experiencing severe paper shortages which could potentially impact our timeline. If there is an unavoidable delay, we will inform you as soon as possible.

The Catastrophic Leave Bank Needs Your Help!

Nobody plans for an unexpected crisis to happen, but when it does, it is comforting to know that you can turn to the Catastrophic Leave Bank (which is 100% made up of contributions from HEA members) and request additional paid leave.

But this year was especially difficult for those who reached out for help. Of the requests that were made, the Catastrophic Leave General Bank did not have enough contributed days to even fulfill **2% of the days** that were requested by members. If you are able to help next year look more promising for those who might experience an emergency or crisis, please consider donating to the General Bank. To donate, complete a [Contribution Form](#) and forward it to office@heahayward.org. Thank you, in advance, on behalf of the many members who have needed in the past, or may need in the future, these donated days for various catastrophic emergencies!

2022-2023 CTA New Educator Weekend – Call for Presenters

We would like to invite you to submit an application to present at our upcoming CTA New Educator Weekend (NEW) Conferences. These conferences are designed and targeted towards educators in their first three years in the profession. Many that attend are first year educators. This professional development conference is a great opportunity to help new educators through the challenges of the profession and give them the tools and supports they need to be successful.

We hope you will consider submitting an application and share your knowledge and experience with our newest educators. Below you will find conference details, session topics and themes. The conference planning committee will review each application. CTA will compensate you for your standard travel expenses to present at NEW.

Conference Dates: December 16-18, 2022 and March 10-12, 2023

Conference Locations: 2022 - Southern CA (Location TBA) | 2023 - Santa Clara Marriott

Application Deadline: Monday, July 4, 2022

[Find out more information and how to apply, HERE!](#)

Alameda County Election Results

Please see the [attached Election Night Report](#). This was done before the most recent ballot count update by the Alameda County ROV office. In addition to Friday's update, there will be another update tonight between the hours of 5pm-6pm. For now, Alysse Castro holds a lead of 1,361 votes over Superintendent Monroe. It should be noted that since last Tuesday, the race for Alameda

County Superintendent of Schools has experienced a positive swing of over 3400 votes for Alysse Castro! This is huge!

The trend looks positive, but we are far from declaring victory at this point. The ROV has until July 12 before it is required to officially certify the results and there are still over 150,000 ballots to be counted. See updates here: <https://www.acgov.org/rovresults/247/indexA.htm>

Regardless of final outcomes, you should all be exceptionally proud of your collective work and accomplishments during this election cycle. We still have a lot of work to do, especially in our local board races this November, but you should all embrace and celebrate our victories today! Great work!

Thank you for your continued activism!

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**



HUSD School Board Meeting – Wednesday, 6/22/22 @ 6:30pm