



# HAYWARD EDUCATION ASSOCIATION

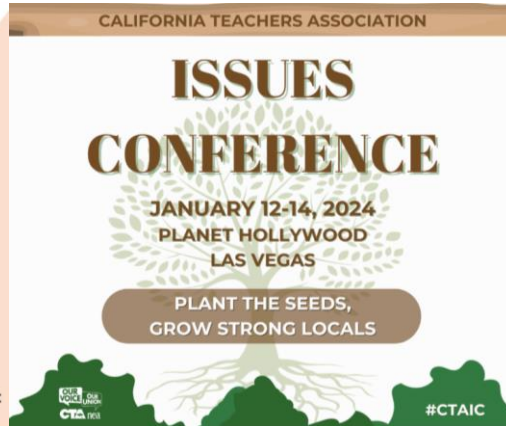
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## October 20, 2023 – Friday Follow-up



### Upcoming CTA Conferences!

Did you know HEA offers sponsorships to HEA members to attend? Find out more below!

### FRA Meeting this Monday!

FRA Reps, as a reminder, there is a FRA meeting this Monday, October 23, from 4:00pm – 6:00pm. The link has been sent to FRA reps in a separate email - if you did not receive the email, reach out to the HEA office. Please plan to attend to hear:

- Updates about the mandated Public Works training
- Visitor policies
- Our latest academic freedom rights "win"
- And more!

If you are unable to attend, please plan to have a FRA alternate there so information can get back to your site for your 10-minute HEA meeting.



### UPDATED 2023-2024 HEA-sponsored CTA Conferences

HEA has **revised the deadlines to apply** to be sponsored by HEA for CTA conferences in response to the increase in conference attendance, state-wide, which is causing conferences and hotels to sell out. See the [attached REVISED 23-24 HEA-Sponsored Conference Overview](#) to learn for which CTA conferences HEA has sponsorships!

### Solidarity Conference

HEA is looking to sponsor **2** members to attend the Solidarity Conference presented by CTA's Four Ethnic Caucuses in Los Angeles from December 8-10, 2023. **If interested, email the HEA office by October 25th!** See the [attached Solidarity Conference Flier](#) for more information.

This conference is all about harnessing the strength of our collective experiences, cultures, and communities to create positive change. The Solidarity Conference will feature general sessions and workshops where educators and community leaders will share stories, insights, and strategies for empowering our communities and classrooms.

### **Issues Conference**

HEA is looking to sponsor **2** members to attend the Issues Conference that will be held in Las Vegas from January 12-14, 2024. This conference brings together local leaders and activists to learn, discuss, and strategize so that we can organize and increase our collective voice on the state and local issues that matter most in education.

**If interested, email the HEA office by November 28th!** More details about the conference and how to apply to be sponsored by HEA can be found in the [attached Issues Conference Flier](#).

### **Good Teaching Conference - North**

HEA is looking to sponsor **3** members to attend the Good Teaching Conference - North. **If interested, contact the HEA Office by December 13th!** See the [attached Good Teaching Conference - North Flier](#) for details.

CTA's 2024 Good Teaching Conference - North is being held in Burlingame from February 2-4, 2024. The anticipated experience at this conference is equal parts educational and transformational. You'll learn new skills and find solutions to real-life challenges. You'll leave the conference feeling inspired, motivated and with a knowledge of what you need to do to be even more successful on Monday morning in your classroom.

### **CTA Conference Incentive Grants**

Did you know that CTA also offers incentive grants to attend CTA conferences? These CTA statewide grants are a great opportunity offered by our CTA Board of Directors. [Please follow the CTA guidelines and apply if you are interested](#). Also, keep any eye out for our local HEA sponsorship opportunities in this and future Friday Follow-ups!

### **New Educator Weekend - North**

While HEA has already selected sponsored members from those who expressed interest, the New Educator Weekend is still a great opportunity for new educators (especially with registration only being \$49 and including all conference meals, receptions, materials and more). Additionally, **CTA is providing release time for the pre-conference**, which means CTA Member Benefits will reimburse HUSD for your substitute on Friday, November 3rd, 2023 to assist with your availability to attend. Be sure to request release time and provide the necessary information when registering. [More information about the pre-conference release time here](#).

Again, attendance of this conference would need to be paid out-of-pocket for any HEA members who are interested in attending, with the exception of the pre-conference release time cost, which is eligible to be reimbursed by CTA Member Benefits.

### **New Educators: CTA Classroom Setup Grants**

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date starting June 1, 2023.** See the attached [Classroom Grant Flier](#) for more information.

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## **CTA Member Benefits**

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits (this month, they'll focus on "University Credit/Virtual Pass.") [Find out more about these benefits and trainings, here!](#)

## **Retirement Workshop**

Every year, we have folks asking about and expressing interest in attending a retirement training/workshop. So, we were happy to receive word that CTA will again be hosting a **free** Virtual Retirement Workshop that will be available on several dates. If interested, check out the [attached flier for the 2023-24 Retirement Workshops!](#) Because this is often a largely requested and attended workshop and spots are limited, be sure to register early to get a spot!

You are never too young or old to learn about your CalSTRS benefits, programs, and services.



## **NEA Press Releases**

[Click here to see the latest NEA Press Releases](#), including efforts to promote "Waste Hero: Reduce to Zero" teaching resources, Read Across America book recommendations, and more.

## **NEA Member Benefits**

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

## ***HEA Stands Up, Stands Strong, and Stands Together!***

***We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.***

Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar

- **HEA Virtual FRA Meeting – Monday, 10/23/23 @ 4:00pm**
- **HUSD School Board Meeting – Wednesday, 10/25/23 @ 6:30pm**
- **HEA Board Meeting – Monday, 11/6/23 @ 4:00pm**