



HAYWARD EDUCATION ASSOCIATION



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September 17, 2021 – Friday Follow-up



FRA Meeting This Monday!

FRA Reps, as a reminder, there is a FRA meeting this **Monday, September 20th, from 4:00pm – 6:00pm**. We will be sending the link to FRA reps directly.

Please plan to attend to hear updates regarding:

- COVID 19 protocols and practices (what the District *should be doing*, not necessarily what they are doing)
- Share concerns and talk about next steps to remedying concerns, etc.
- Enrollment and responses
- Updates regarding the IDS program
- Supervision at the high schools
- SB95 supplemental leave
- ...and more!

Monday will start the clarification process!

We will then have an opportunity to compare and contrast responses with the District meeting of the 23rd.

COVID Safety District Meeting on 9/23

At our initiation, the District is planning to hold a meeting with the administration to share COVID safety protocols and responses to COVID cases so that sites are responding in a like manner. FRA reps and union leadership will be invited to attend. We hope we will have a "speaking part", at least to ask questions, make suggestions for considerations, and add/receive clarifications. The hope is we will have a common understanding of responses and practices so that we will have the same expectations when there is a positive case, a class is closed, a case of exposure, a student not wearing a mask, etc. The District meeting is optional and will be on **September 23rd, 3:30pm – 5:00pm**. Hope to see you there!

Million Fathers March

We hope that activities and supportive actions for the Million Father March were successful!

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**

 Mark Your Calendar  Mark Your Calendar  Mark Your Calendar  Mark Your Calendar  Mark Your Calendar  Mark Your Calendar

- HEA FRA Meeting – Monday, 9/20/21 @ 4:00pm
- School Board Meeting – Wednesday, 9/22/21 @ 6:30pm
- District COVID Meeting – Thursday, 9/23/21 @ 3:30pm
- HEA Board of Directors' Meeting – Monday, 10/18/21 @ 4:00pm