



HAYWARD EDUCATION ASSOCIATION

93 Jackson St. Hayward, CA 94544 • Phone: 510-538-1051 • Fax: 510-538-9427

Email: president@heahayward.org or office@heahayward.org

Website (announcements, forms, contract, etc.): www.heahayward.org



February 16, 2024 – Friday Follow-up



HUSD Board of Trustees Votes to Censure Joe Ramos!

Following joint statements and actions led by HEA and joined by AEOTE and SEIU, the HUSD Board of Trustees followed through on our demands and took action against Trustee Ramos for his hateful and violent remarks made at previous board meetings. In a 4-1 vote to support censure, the board also honored our demands around maintaining safe school sites by removing Ramos from all district committees and banning him from all employee workspaces (including offices and classrooms). Once again, swift and bold action by our unions delivers a victory for everyone.

While this is an important step in our fight for safe schools (and against bigotry and hate), we know this fight will continue. We do not expect Joe Ramos to have the decency to resign his position, despite his obvious unfitness to serve in any position of public trust. Stay tuned for worksite meetings to discuss this further, and we will need everyone to help us elect board members in November that reflect our values and uphold the vision of public education.

Thanks to our members and allies who joined the meeting on Wednesday to support the censure.

FRA Meeting this Monday!

FRA Reps, as a reminder, there is a FRA meeting the Monday that we return from break, February 26, from 4:00pm – 6:00pm. The link will be sent to FRA reps in a separate email - if you do not receive the email before the 26th, reach out to the HEA office. Please plan to attend to hear:

- Community Schools Update
- School Board news and actions
- Elections
- STRS Audit
- And more!

If you are unable to attend, please plan to have a FRA alternate there so information can get back to your site for your 10-minute HEA meeting.

24-Hour Notice for Enrollment of Students

Recently, we had students appear on teachers' doorsteps with less than 24-hour notice and, in some cases, within 15 minutes of having been told of their enrollment at the school. As a professional courtesy as well as sharing a true welcome of the student (e.g. a prepared desk, name tags, knowing their name, etc.!), we advocated for at least 24-hours. The district admin provided their practice. It turns out our request wasn't too far off base of what they are supposed to be doing!

[The district practice is found here.](#)

HEA Elections – Nominations are Open!

It's time for our HEA Elections! Our local HEA Board, CTA State Council, and NEA/RA election nominations are now open. [Self-Nomination Forms are available here](#) and on the HEA website. **Declaration of Candidacy forms are due no later than 4:00 PM on Tuesday February 27, 2024.** Late submissions will not be accepted. No exceptions can be made.

Attached is the [Election Announcement with a description of the open positions](#) along with an [Election Timeline](#). FRA Reps have been sent copies so these forms will also be available at sites.

This year we will be using electronic voting. Please make sure we have your current non-HUSD email address. If you are unsure, please contact the HEA office (office@heahayward.org). More information on casting your ballot will come after nominations are in.

HUSD VAPA Newsletter & Hayward Youth Poet Laureate

Attached please find the [February HUSD VAPA Newsletter](#). There are some fantastic events happening THIS month! Take a look at the last page for dates and information.

Additionally, it is time to look for Hayward's next Youth Poet Laureate!

For the past two years [Germani Latchison](#) has served as Hayward's Youth Poet Laureate. Germani has done an excellent job in her role and is ready to hand it over to another outstanding Hayward youth poet.

Please take a look at the attached [flier](#) for more information. [Submissions](#) will be accepted beginning February 26th. Please spread the word!



CTA Voter's Guide

The March 5 Primary Election is less than a month away! Ballots are already being mailed to registered voters – watch your mailbox and be sure to complete your ballot and mail it back when it arrives. Turnout is historically low in primary elections and every vote matters for our public schools, students and families. [Get recommendations for your ballot here!](#)

Canvas for Lupe Angulo

This Saturday Feb 17 at 1pm: Come join our endorsed candidate Lupe Angulo for canvassing at **Charles F Kennedy Park** in Union City. There is only about 3 weeks left until election day. Lupe is running against opposition backed by over \$100k in Charter School money, and also Hayward Trustee Joe Ramos who was just censured for inciting violence at recent school board meetings. Let's walk for Lupe and help her win this March! [Additional information about the canvassing can be found here.](#)

Lupe Angulo Fundraiser - February 22nd

Lupe Angulo is running against Joe Ramos in the Alameda County Board of Education election next month. Please join her at Books on B (1014 B Street, Hayward, CA 94541) on Thursday, February 22nd at 6:00pm for a "Say No to Joe" fundraiser. More information found on her [campaign website](#). (Please note: while CTA and HEA endorse Lupe Angulo for ACBOE, no endorsement has yet been made for any HUSD Board of Education candidates, including any candidates who fundraise alongside Lupe.)

Conferences, Scholarships, Grants, & Awards



New Educators: CTA Classroom Setup Grants

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date starting June 1, 2023.** See the attached [Classroom Grant Flier](#) for more information.

CTA Grants for Members and Their Dependents

Did you know that CTA offers financial support to CTA members and their dependents throughout the academic year? One of the benefits of being an active CTA member is having scholarships, grants, and awards available to you and your dependent children. Some of the deadlines are quickly approaching. [See the attached list of opportunities and apply now!](#)



EMEID - Developing Strong Leaders

Are you a CTA member and educator of color? Are you interested in broadening your knowledge of your union and exploring leadership opportunities? [Learn more about CTA's Ethnic Minority Early Identification & Development Program here!](#)

CTA Disaster Relief Fund

As a CTA member, you have access to The CTA Disaster Relief Fund, a special fund that provides grants to CTA members who suffer significant losses (including to homes and/or classrooms) due to natural and other disasters in California. To get more information about available grants & qualification details or to apply, [see the attached CTA update.](#)

CTA Member Benefits

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)



NEA Press Releases

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

NEA Member Benefits

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

HEA Stands Up, Stands Strong, and Stands Together!

We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.

 **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**

- **HEA Virtual FRA Meeting – Monday, 2/26/24 @ 4:00pm**
- **HUSD School Board Meeting – Wednesday, 2/28/24 @ 6:30pm**
- **HEA Board Meeting – Monday, 3/4/24 @ 4:00pm**