



## HAYWARD EDUCATION ASSOCIATION

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Website (announcements, forms, contract, etc.): [www.heahayward.org](http://www.heahayward.org)



## January 19, 2024 – Friday Follow-up



### **FRA Meeting this Monday!**

FRA Reps, as a reminder, there is a FRA meeting this Monday, January 22, from 4:00pm – 6:00pm. The link has been sent to FRA reps in a separate email - if you did not receive the email, reach out to the HEA office. Please plan to attend to hear:

- A calendar committee update
- A bargaining update
- PAC news
- A community schools update
- And more!

If you are unable to attend, please plan to have a FRA alternate there so information can get back to your site for your 10-minute HEA meeting.

### **Families United Conference – Print Shop Deadline**

See the below message from the HUSD printshop regarding printing requests for the upcoming Families United Conference:

*“As many of you know in various departments, on Saturday January 27<sup>th</sup> HUSD will be hosting the Families United Conference. This is a huge event, and last year many departments requested projects from the Print Shop at the last minute on the Thursday and Friday before the conference. The Print Shop has its own immovable deadlines to meet that week, so we cannot risk failing on our commitments because of last minute rush jobs.*

*This year we are setting a submission deadline of **NO LATER than Tuesday January 23<sup>rd</sup>** for submission of projects to be done by Friday the 26<sup>th</sup>. Items submitted after that have no guarantee of being completed by the end of the week. Jobs are processed in order received, so the sooner you submit your job with PDFs ready to go, the better.*

*Thank you for your cooperation and continued support of the HUSD Print Shop.”*

### **Reminder: LCAP Survey**

Reminder about filling out the LCAP survey. The survey helps determine the budget priorities within the LCAP funding and serves to remind us that our working conditions are our students' learning conditions. In other words, when we benefit, our students benefit. We encourage everyone to fill out the [LCAP Survey](#) keeping this truism in mind to include improvements such as smaller class sizes, more SEL counselors, more Sp Ed resources, competitive salaries that attract and retain HEA members, and any other ideas to improve teaching and learning in Hayward. Hayward students and HEA educators deserve no less! The survey deadline is February 16<sup>th</sup>.

### **HUSD VAPA Newsletter**

See the attached [HUSD Visual and Performing Arts Newsletter](#) with upcoming events and exciting happenings in the Arts in HUSD.



### **Equity and Human Rights Conference**

HEA is looking to sponsor 2 Members to attend the CTA Equity & Human Rights Conference on March 1-3, 2024. If interested, email [office@heahayward.org](mailto:office@heahayward.org) before 4pm on January 24<sup>th</sup>! See the attached [Equity & Human Rights Conference flier](#) for details.

This conference will capture the essence in CTA's Mission Statement: to ensure that the dignity and civil rights of all children, youth, and adults are protected and to secure a more equitable and democratic society. CTA members will have access to dynamic speakers and interactive workshops that will provide them with a greater understanding of the issues of diversity, equity and social justice.

### **CTA Conference Incentive Grants**

Did you know that CTA also offers incentive grants to attend CTA conferences? These CTA statewide grants are a great opportunity offered by our CTA Board of Directors. [Please follow the CTA guidelines and apply if you are interested.](#)

Also, keep any eye out for our local HEA sponsorship opportunities in the Friday Follow-ups!

### **New Educators: CTA Classroom Setup Grants**

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date starting June 1, 2023.** See the attached [Classroom Grant Flier](#) for more information.

### **CTA Grants for Members and Their Dependents**

Did you know that CTA offers financial support to CTA members and their dependents throughout the academic year? One of the benefits of being an active CTA member is having scholarships, grants, and awards available to you and your dependent children. Some of the deadlines are quickly approaching. [See the attached list of opportunities and apply now!](#)



### **CTA Welcomes New Executive Director, Jeff Good**

CTA has announced that Jeff Good will be taking on the role of Executive Director for CTA. Joe Boyd will be retiring from the role after many years of dedicated service to our union. [See attached for the announcement.](#)

## **POSTPONED: ALCOSTA Cheers to a New Year Diversity Reception**

On behalf of the ALCOSTA Racial Equity Affairs Committee & the Equity Team: Due to the upcoming weather storm and the safety of all members, we have decided to POSTPONE our "Cheers to A New Year Diversity Reception".

Please stay tuned for our next event. Thank you to all that RSVP'd for this event.

## **CTA Member Benefits**

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)



## **NEA/RA State Delegate Elections - Self-Nominations Window Closing Soon!**

The NEA/RA State Delegate Elections are coming in February. Register your candidacy at [cta.org/racandidacy](http://cta.org/racandidacy) between January 5 to January 31, 2024 by 4 PM. Please note that this election is to represent at the state-level. We will have our **local** NEA/RA elections taking place in a couple of months.

Late submissions will not be accepted. Register to represent California on the National Level. The 2024 NEA Representative Assembly will be held in Philadelphia between July 3-7. More details to follow as they are made available by NEA.

## **NEA Press Releases**

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

## **NEA Member Benefits**

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

## ***HEA Stands Up, Stands Strong, and Stands Together!***

***We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.***



- **HEA Virtual FRA Meeting – Monday, 1/22/24 @ 4:00pm**
- **HUSD School Board Meeting – Wednesday, 1/24/24 @ 6:30pm**
- **HEA Board Meeting – Monday, 2/5/24 @ 4:00pm**