



HAYWARD EDUCATION ASSOCIATION

93 Jackson St. Hayward, CA 94544 • Phone: 510-538-1051 • Fax: 510-538-9427

Email: president@heahayward.org or office@heahayward.org

Website (announcements, forms, contract, etc.): www.heahayward.org



October 13, 2023 – Friday Follow-up



HEA stands up, stands strong, and stands together!

We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.

Bret Harte Move

At Wednesday's HUSD School Board meeting, the Board of Trustees voted to have Bret Harte relocate to the "surplus" Highland site. The timeline for this hasn't been finalized, but HEA will absolutely be there, all along the way, to ensure there are clear expectations and protections in place for our members.

HUSD Letter - Middle East Conflict

For those who might have missed it, see the [attached letter from HUSD](#) regarding support available to staff, students, and family members who may be suffering in ways that are not immediately evident.

If you feel you or someone you know needs support in this area, HUSD partners with Care Solace to support the well-being of students, staff, and their family members. It is a complimentary and confidential care-coordination service that can help you quickly find mental health matched to your needs.

Call 888-515-0595, available 24/7/365 in any language, or visit caresolace.com/site/husd/. Also, HUSD's [Employee Assistance Program](#) provides 24/7 support to all employees and household members.

Promotion of Youth at Work: Talking Safety Trainings

Work-ready skills include Job Health and Safety skills!

California Department of Education (CDE), UC Berkeley's Labor Occupational Health Program (LOHP), and the Alameda County Office of Education are hosting a free Promotion of Youth at Work Safety Training on **Tuesday, October 17th**. [See the attached flyer for registration details](#).

Learn how to teach 21st Century health and safety critical thinking skills using fun, participatory activities, with the Youth @ Work: Talking Safety curriculum available from the National Institute for Occupational Safety and Health (NIOSH). Learn about tools to help ensure that external field placements meet safety and health responsibilities to keep student learners safe.

Lafayette School Board Solidarity Event

Lafayette educators are about to attend their last School Board meeting on October 18th before their Impasse mediation and need your help!

If you are able to attend the Lafayette School Board Solidarity Event, they are asking participants to attend at either 3:45 pm or at 5:45 pm (your time commitment will only be 30 minutes or less!) and stand out in front of the Stanley Middle School Library (3455 School St, Lafayette) with signs saying, "Hayward Teachers Support Lafayette Teachers". LEA would like a silent protest with the signs saying it all. For those who are there at 5:45, they ask that you walk silently in at 6:00 with your signs and remain until just after their one LEA speaker when all supporters will all walk out together.

[More information about the Lafayette School Board Solidarity Event and how to RSVP attached.](#)



UPDATED 2023-2024 HEA-sponsored CTA Conferences

HEA has **revised the deadlines to apply** to be sponsored by HEA for CTA conferences in response to the increase in conference attendance, state-wide, which is causing conferences and hotels to sell out. See the [attached REVISED 23-24 HEA-Sponsored Conference Overview](#) to learn for which CTA conferences HEA has sponsorships!

Solidarity Conference

HEA is looking to sponsor **2** members to attend the Solidarity Conference presented by CTA's Four Ethnic Caucuses. **If interested, email the HEA office before October 26th!** See the attached [Solidarity Conference Flyer](#) for more information.

This conference is all about harnessing the strength of our collective experiences, cultures, and communities to create positive change. The Solidarity Conference will feature general sessions and workshops where educators and community leaders will share stories, insights, and strategies for empowering our communities and classrooms.

Issues Conference

HEA is looking to sponsor **2** members to attend the Issues Conference that will be held in Las Vegas from January 12-14, 2022. This conference brings together local leaders and activists to learn, discuss, and strategize so that we can organize and increase our collective voice on the state and local issues that matter most in education.

If interested, email the HEA office **before November 28th!** More details about the conference and how to apply to be sponsored by HEA can be found in the [attached Issues Conference flyer](#).

CTA Conference Incentive Grants

Did you know that CTA also offers incentive grants to attend CTA conferences? These CTA statewide grants are a great opportunity offered by our CTA Board of Directors. [Please follow the CTA guidelines and apply if you are interested](#). Also, keep any eye out for our local HEA sponsorship opportunities in this and future Friday Follow-ups!

New Educator Weekend - North

While HEA has already selected sponsored members from those who expressed interest, the New Educator Weekend is still a great opportunity for new educators (especially with registration only being \$49 and including all conference meals, receptions, materials and more). Additionally, **CTA is providing release time for the pre-conference**, which means CTA Member Benefits will reimburse HUSD for your substitute on Friday, November 3rd, 2023 to assist with your availability to attend. Be sure to request release time and provide the necessary information when registering. [More information about the pre-conference release time here.](#)

Again, attendance of this conference would need to be paid out-of-pocket for any HEA members who are interested in attending, with the exception of the pre-conference release time cost, which is eligible to be reimbursed by CTA Member Benefits.

New Educators: CTA Classroom Setup Grants

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date starting June 1, 2023.** See the attached [Classroom Grant Flyer](#) for more information.



CTA Bulletin

Attached is the most recent [CTA Bulletin](#) which includes information about giving your active and site rep a shout-out on social media using #CTAStrongSiteReps, the Governor signing a law supporting Adult Ed teacher, a report about the average wage gap between educators compared to other college graduates, conferences, and more!

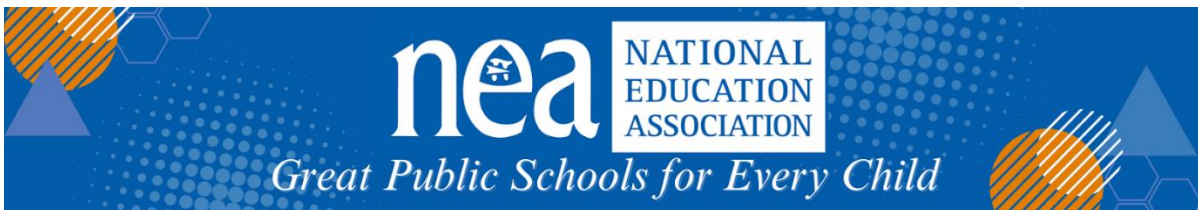
CTA Member Benefits

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits (this month, they'll focus on "University Credit/Virtual Pass.") [Find out more about these benefits and trainings, here!](#)

Retirement Workshop

Every year, we have folks asking about and expressing interest in attending a retirement training/workshop. So, we were happy to receive word that CTA will again be hosting a **free** Virtual Retirement Workshop that will be available on several dates. If interested, check out the [attached flyer for the 2023-24 Retirement Workshops!](#) Because this is often a largely requested and attended workshop and spots are limited, be sure to register early to get a spot!

You are never too young or old to learn about your CalSTRS benefits, programs, and services.



NEA Press Releases

[Click here to see the latest NEA Press Releases](#), including efforts to promote “Waste Hero: Reduce to Zero” teaching resources, Read Across America book recommendations, and more.

NEA Member Benefits

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**

 **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**

- **HEA Board Meeting – Monday, 10/16/23 @ 4:00pm**
- **HEA Virtual FRA Meeting – Monday, 10/23/23 @ 4:00pm**
- **HUSD School Board Meeting – Wednesday, 10/25/23 @ 6:30pm**