



## HAYWARD EDUCATION ASSOCIATION



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Website (announcements, forms, contract, etc.): [www.heahayward.org](http://www.heahayward.org)

### June 10, 2022 – Friday Follow-up



#### Summer School

Applications for a variety of summer positions and levels are open. [Be sure to apply](#), if interested.

#### Superintendent Search

On Wednesday night, the School Board met and had a discussion until 12:20 am about the Superintendent Search. Currently, the Board plans to have the vacancy (left by Matt Wayne's departure) filled by October. The interim is Chien Wu Fernandez, formerly the Assistant Superintendent of Family Services. HEA and community members advocated for an extended timeline. As it stands now (if the Board follows their timeline), HUSD could get someone who would either need to break their contract with their current district or hire someone who doesn't have a contract. Both of these scenarios do not bode well for Hayward Unified. There seemed to be consensus among the community and HEA, that an extension of time for the search would allow for the interim to finish the work of the district set forth under Matt Wayne knowing both the intent and players within the scope of the work. This, in turn, would allow the new Superintendent a clean(er) plate coming into the district. The new Supt could join HUSD in July (2023) and start the work of relationship building and establish themselves as a leader in HUSD instead of coming in the midst of projects, working within an unknown learning curve, bargaining a full contract, etc. The Superintendent Search firm representatives indicated, if extended, a district could get a broader, more expanded pool of candidates and was in keeping with a more traditionally used timeline, leaving it shortened makes for a shallower pool. Ken Rawdon, Sarah Prada, and Gabe Chaparro indicated a willingness to consider extending the timeline. Dr. Oquenda shared that since only 4 community folks had given their opinion at the recent school board meeting, a delay in making a decision was justified (paraphrasing). In the end, the School Board delayed their decision about the timeline until the June 22<sup>nd</sup> School Board meeting. **Please plan on attending the Board meeting on the 22<sup>nd</sup> on zoom. Your input is critical for the future of HUSD. Please encourage the Board to lengthen their timeline and allow for a healthy transition.** We need a Superintendent as quickly as possible, but not at the expense of projects in place (e.g. the literacy plan, etc.) Bringing in a new Superintendent into HUSD this fall could ultimately mean more delays, while the new superintendent is brought up to speed on people, projects, bargaining issues, etc. Our students deserve a more thoughtful response to the situation and the largest pool we can have to make the best selection for OUR district.

#### VISP

HEA continues to advocate for the pay of those members who applied but did not get a chance to work an extra 20% in the VISP program. It is not clear what criteria the district used in hiring folks for the position. We remain hopeful that we will reach a resolution soon.

## **Virtual Independent Studies - Work Examples**

Many of us received directions to provide work samples to support any future audit of the Virtual Independent Studies that we did in January. The district seemed to leave off the first part of the letter to administration that basically reminded them: that teachers will be held harmless if they do not complete the work, that the last staff meeting of the year can have time set aside to complete the work, that the work should only be attempted if, in fact, folks have time. [Please see the letter attached](#). In other words, they left off the words, “you are not obligated to complete the work.”

## **Strobridge/Bowman/SIAC Moves**

HEA and HUSD reached agreement on the terms of members packing and unpacking. Highlighted is: pay for members who did not complete their terms as an SBDM member at the three sites, no evaluations for the folks going to new sites, and folks can explore the possibility of becoming an involuntary transfer at the end of the year in case the new location is not a good fit. While there is a sense of pride in getting a robust agreement, it deeply saddens HEA that the district went forward with the school closure without consideration for the details involved. HEA continues to get calls from TOSA's and others slated to move who STILL do not know where their new location is or if their new location has a phone, desk, or chair. When asked if there is a guarantee of a desk and chair, the district's response was that if not, a table and chair would be provided!?! People are still being told that music and other subjects will be taught on the stage, while others are being told that rooms will be shared and schedules will have to be worked out if seeing students with special needs. HEA will continue to try to unravel this ball of yarn. We are grateful to everyone for their calls indicating HEA's strength in trying to right the ship, as well as their tenacity in focusing on moving forward in the best way possible, not just for themselves, but for the students they serve!

## **Next Year's Membership Card and Membership Guide**

**Be on the lookout in the Fall:** Membership Cards will again be packaged with the Back-to-School issue of the California Educator magazine. The Guide to CTA Membership will also be included in this issue. It will provide an overview of the benefits of being a member and show how to access those benefits—from scholarships and professional development to legal services and savings on insurance, travel and purchases. The printing industry is currently experiencing severe paper shortages which could potentially impact our timeline. If there is an unavoidable delay, we will inform you as soon as possible.

## **2022-2023 CTA New Educator Weekend – Call for Presenters**

We would like to invite you to submit an application to present at our upcoming CTA New Educator Weekend (NEW) Conferences. These conferences are designed and targeted towards educators in their first three years in the profession. Many that attend are first year educators. This professional development conference is a great opportunity to help new educators through the challenges of the profession and give them the tools and supports they need to be successful.

We hope you will consider submitting an application and share your knowledge and experience with our newest educators. Below you will find conference details, session topics and themes. The conference planning committee will review each application. CTA will compensate you for your standard travel expenses to present at NEW.

**Conference Dates:** December 16-18, 2022 and March 10-12, 2023

**Conference Locations:** 2022 - Southern CA (Location TBA) | 2023 - Santa Clara Marriott

**Application Deadline: Monday, July 4, 2022**

[Find out more information and how to apply, HERE!](#)

## **CTA Bulletin**

Attached is this week's [CTA Bulletin](#) which includes information about Pride month, Juneteenth, Conferences, tomorrow's March Against Gun Violence, and more!

## **NEA Newsletter**

Attached is the [NEA Newsletter](#). Additionally, ALCOSTA is having an "ALCOSTA Night at the A's!" For those who have signed up for the A's game, please submit payment in the form of a check, payable to ALCOSTA Service Center Council. The address to mail the check to is CTA Concord RRC, c/o ALCOSTA SCC, 2177 Diamond Blvd, Concord CA 94520. Cost is \$30 for ALCOSTA and \$40 for guests. Additional inquiries, please contact Robbie Kreitz at (510) 918-2138.

## **Alyse Castro - Still Counting!**

There are a few hundred thousand votes left to be counted - including all those dropped off or mailed in the last few days when the vast majority of people vote. That said, things look promising for Alyse Castro! [See more information here!](#)

**We are stronger when we  
Stand Up! Stand Strong! Stand Together!**

  Mark Your Calendar  Mark Your Calendar

**HUSD School Board Meeting – Wednesday, 6/22/22 @ 6:30pm**