

April 14, 2023 – Friday Follow-up



April Showers
Bring May Flowers

Involuntary Transfer Process

It is our understanding that Wednesday, April 19th, is the involuntary transfer process for psychologists and possibly for others. As part of the process, folks would receive a letter and vacancy list from the district that would include a date and time for the transfer process. On the day of the transfer process, folks would go in, in order of seniority, and choose a position based on what is available and the credential(s) held. There appears to be impacts from the drop of enrollment on positions (in particular, when it comes to folks who teach PE, art, etc.) at the elementary level. When we met with HR on Tuesday about transferees, we pointed out issues (percentage calculations, vacancies, etc.) and the district was going to take another look to address the concerns to ensure that percentages and vacancies posted were correct, try to maintain folks at sites, not have folks at more than 2 sites unless requested, etc. etc. We are hoping to get a response today.

Stay Tuned for a Follow-up Next Thursday

We will send out communication next week, after Wednesday's School Board Meeting, with updates about the VISP merger into Independent Study (hopefully finalized next Tuesday), bargaining, any news regarding the filling of the Superintendent position, etc. Stay tuned!

It Bears Repeating...

Transition from Building Blocks to In-House for Benefits

After listening to staff feedback about interactions with Building Blocks, HUSD has decided to move away from Building Blocks as the third-party administrator for Benefits and bring the benefits process back in-house to the Employee Benefits Specialist beginning May 1, 2023. [More information in the letter HEA received](#) from Lisa M. Cote, Coordinator of Benefits and Risk Management.



CTA Grant for Summer Institute

CTA is offering grants for members to attend the [CTA Summer Institute](#) where you can choose from several different leadership and professional development tracks. This is a fantastic opportunity for you to not only learn new skills and knowledge but also network with your peers from around the state.

The premier workshop of its kind, the Summer Institute offers sessions in areas that assist chapter leaders in the day-to-day representation and support of members. Sessions include: Communications, Instruction and Professional Development, Emerging Leaders, Bargaining, School Finance, Healthcare Benefits and Issues, Legal, Member Benefits, and Community Engagement.

[Application details found here.](#)

**We are stronger when we
Stand Up! Stand Strong! Stand Together!
1,122 Members Strong!**



- HEA BoD Meeting – Monday, 4/17/23 @ 4pm
- HUSD School Board Meeting – Wednesday, 4/19/23 @ 6:30pm
- HEA FRA Meeting – Monday, 4/24/23 @ 4pm