



# HAYWARD EDUCATION ASSOCIATION

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Website (announcements, forms, contract, etc.): [www.heahayward.org](http://www.heahayward.org)



## March 15, 2024 – Friday Follow-up



### FRA Meeting this Monday, March 18<sup>th</sup>!

FRA (Site) Reps, as a reminder, there is a FRA meeting this Monday, March 18<sup>th</sup>, from 4:00pm – 6:00pm. The link has been sent to FRA reps in a separate email - if you did not receive the email, reach out to the HEA office ([office@heahayward.org](mailto:office@heahayward.org)). Please plan to attend to hear about:

- Bargaining
- Enrollment
- Preschools
- ...and more!

If you are unable to attend, please plan to have a FRA alternate there so information can get back to your site for your 10-minute HEA meeting.

### HEA Election Results

We have the HEA Board election results!

Thank you to all the folks who put their hat in the ring and members who voted! And welcome to the 2024-2025 HEA Board - some as returning members and some new to the team of Board representatives. The newly-elected HEA Board Members are:

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| <ul style="list-style-type: none"> <li>• President: <b>Mercedes Faraj</b></li> <li>• Vice President: <b>Mary Walsh</b></li> <li>• Secretary: <b>Kristina Huskins</b></li> <li>• Treasurer: <b>Michael Pelland</b></li> <li>• Director-at-Large: <b>Paulette Albert</b></li> <li>• Secondary Director:             <ul style="list-style-type: none"> <li>• <b>Taslin Kimball</b></li> <li>• <b>Ruby Goodall</b></li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>• Elementary Director:             <ul style="list-style-type: none"> <li>• <b>Francisca Montes</b></li> <li>• <b>Inmaculada Butler</b></li> </ul> </li> <li>• CTA State Council Representative:             <ul style="list-style-type: none"> <li>• <b>Elvia Gauzin</b></li> <li>• <b>Charles Jones</b></li> </ul> </li> <li>• CTA State Council Alternate:             <ul style="list-style-type: none"> <li>• <b>Francisca Montes</b></li> <li>• <b>Martin Canizales Cobos</b></li> </ul> </li> </ul> |
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We also look forward to reports from our newly-elected NEA/RA representatives! These representatives are:

- NEA/RA
  - **Charles Jones**
  - **Chantaine Fauntleroy**
  - **Agustina Noble**
  - **Patricia Dennis** (write-in)

Thank you again from the HEA Elections Committee to all who participated in our elections this year!



### **HEA PAC Interview Panel for HUSD School Board Candidates**

The HEA PAC team is looking for people to be on our interview panel for our HUSD School Board candidate interviews in April. If interested, please email [office@heahayward.org](mailto:office@heahayward.org) and the HEA PAC team will create a panel from those who express interest in being considered.

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### **CTA University Credit Program**

Did you know that CTA has a program where they provide the opportunity to accumulate the professional growth hours needed to qualify for university credit units and then **they pay for your university credits**? Union members can watch virtual CTA conference sessions and receive up to 9 credits a year (6 of which would be paid by CTA). [More information about this program can be found here!](#)

### **New Educators: CTA Classroom Setup Grants**

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date starting June 1, 2023.** See the attached [Classroom Grant Flier](#) for more information.

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### **The Pregnancy Leave for Educators Act (AB2901)**

This Women's History Month, let's fix a broken system that leaves educators without any paid disability related to pregnancy! AB2901 will end a status quo that disproportionately discriminates against women.

Add your name to support the passage of AB 2901 (Aguilar-Curry), historic legislation that will finally give Paid Pregnancy Leave to educators. [Learn more and add your name to the petition here!](#)

## **Cadre Application Deadline: March 31**

Are you passionate about racial and social justice? Do you like to support and train other educators to advance student learning and educator leadership?

CTA is looking for applicants for the Human Rights Cadre Training Program. As a Cadre Trainer, you are part of a team of educators who train sessions at CTA statewide and regional conferences, as well as local chapter and Service Center Council events.

Applications for the Cadre Training Program will close on Sunday, March 31. [See attached for more information.](#)

## **CTA Disaster Relief Fund**

As a CTA member, you have access to The CTA Disaster Relief Fund, a special fund that provides grants to CTA members who suffer significant losses (including to homes and/or classrooms) due to natural and other disasters in California. To get more information about available grants & qualification details or to apply, [see the attached CTA update.](#)

## **CTA Member Benefits**

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)



## **NEA Press Releases**

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

## **NEA Member Benefits**

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

## ***HEA Stands Up, Stands Strong, and Stands Together!***

***We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.***

Mark Your Calendar  Mark Your Calendar  Mark Your Calendar  Mark Your Calendar  Mark Your Calendar  Mark Your Calendar

- HEA Virtual FRA Meeting – Monday, 3/18/24 @ 4:00pm
- HUSD School Board Meeting – Wednesday, 3/27/24 @ 6:30pm
- HEA Board Meeting – Monday, 4/15/24 @ 4:00pm