



## HAYWARD EDUCATION ASSOCIATION



93 Jackson St. Hayward, CA 94544 \* Phone: 510-538-1051 \* Fax: 510-538-9427

E-mail: [president@heahayward.org](mailto:president@heahayward.org) (best way to reach Mercedes) or [office@heahayward.org](mailto:office@heahayward.org)

Website (announcements, forms, contract, etc.): [www.heahayward.org](http://www.heahayward.org)

### August 26, 2022 – Friday Follow-up



**Tentative Salary Increase Ratification Meeting**

Vote on the tentative 7% salary increase and enjoy delicious tacos!

**FRIDAY, SEPT. 2<sup>ND</sup>, 4PM-6PM**  
at the Brenkwitz MPR off of Sunset Blvd.

#### Tentative Agreement and Sept. 2<sup>nd</sup> Ratification Meeting

The ratification meeting date for the tentative 7% salary increase will be **September 2<sup>nd</sup> from 4pm-6pm at the Brenkwitz MPR**. Join us, get answers to your salary increase questions, and enjoy **delicious tacos**, as a way to kick-off your well-deserved Labor Day Weekend!

#### Ratification Meeting Voting

Your Elections Committee Chair would like all our members to know that we will be using a new e-voting system for the first time at our tentative salary increase ratification meeting. Ballot links will be distributed to all HEA members via personal email. Please be sure to have a current personal email address on file with CTA so that your ballot will be available when voting starts. [Login to CTA](#) to view your profile (including the email address on-file) or email [office@heahayward.org](mailto:office@heahayward.org) before **Thursday, Sept. 1<sup>st</sup>**, to confirm.

Plan on using your phone or other personal device to cast your ballot. We will have limited paper provisional ballots at the ratification meeting for those who cannot vote electronically or who, unintentionally, do not receive a ballot.

Please bear with us as this is a new system for HEA and we are still working on the details of this new process. Additional voting details, including when to expect your e-ballot, to follow.

#### Evaluation Timeline

Attached is the [Evaluation Timeline](#) for this year. Make sure folks know the timeline and if timelines are missed, let HEA know and we can talk about next steps.

#### FRA Meeting Calendar

Attached is the [FRA and BoD Meetings Calendar](#) for the 2022-2023 school year.

#### CTA Virtual Retirement Training

[Attached is the flyer for the frequently requested CTA Retirement \(CalSTRS\) Training](#). You're never too young or old to learn about your CalSTRS benefits, programs and services – but you might be too slow if you don't [register soon](#)! There are several dates available, but they are anticipated to fill up fast.

## **Save the Date - Sept. 17 Neighborhood Walk for Liz Ortega and Aisha Wahab**

We have a lot of local races of importance in this upcoming election, including helping elect two incredible local leaders who are fighting to get elected to the state legislature. There is a lot of anti-union money being spent in these races, so we thought we could help promote our CTA-endorsed candidates by talking with other CTA members and their families.

Please join us on September 17 by clicking here - [CTA Members Walk and Talk with CTA Members for Liz Ortega for State Assembly and Aisha Wahab for State Senate](#)

**We are stronger when we  
Stand Up! Stand Strong! Stand Together!**

 **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**

- **General Membership Ratification Meeting – Friday, 9/2/22 @ 4:00pm**
- **HEA BoD Meeting – Monday, 9/12/22 @ 4pm**
- **HUSD School Board Meeting – Wednesday, 9/14/22 @ 6:30pm**
- **HEA FRA Meeting – Monday, 9/19/22 @ 4pm**