



HAYWARD EDUCATION ASSOCIATION



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January 28, 2022 – Friday Follow-up

LET'S RECAP...

Having had a FRA meeting that included many updates, this FFU will be on the actions taken at the school board regarding school closures and the State audit for last year.

School Board Meeting

On Wednesday evening, the school board gave a directive regarding the timeline of school closures. As suggested by the Superintendent and his team, Glassbrook and Ochoa will not be closed before the 2024-25 school year. They also discussed the need to eventually take next steps for Bret Harte and included them in the same discussion of Glassbrook and Ochoa. That said, the public wanted to give Strobridge and Bowman the same timeline extension consideration. The Board did not consider the public voice and pushed ahead with their "plan" to close Bowman and Strobridge by the end of this year.

To date, the composition of the Transition Team (the team that will look at the school closure impact in detail) is still being finalized. We all know a school closure is not as easy as locking doors. The many elements include: transportation, drop-off, pick-up, addressing schedules for lunches and recesses when a school receives 200 more students, the placement of a preschool at a site and related compliance stipulation all of which would need to have the time to clarify and review before being put into play, etc. We will let folks know when the team and related application is ready for distribution- keep an eye out for the applications to join the Transition Team.

CDE Audit - We Were Selected

HUSD was selected as one of the Districts that would have their 20-21 Distance Learning "engagement logs" audited. At the time of Distance Learning, we had discussions with the District about responding to the State mandate to maintain engagement logs to ensure we were engaged in teaching lessons through both virtual teaching and the asynchronous programs. We found that many of the programs used (e.g., Google Classroom) archived lessons and students' attendance (if not virtually, then when they signed in asynchronously) and that record keeping, for audit purposes, could be done through the programs. Fast forward to this week, folks involved in the audit were notified by the District. Because of our advocacy, folks will be paid at their per diem rate for up to 3 hours (if more time is needed, let the District and HEA know and we will work through things on a case by case basis). Q&A sessions will be made available and the new due date is February 3rd. The District plans to send everything in on February 7th.

VISP Extension Grades

We are still working on VISP extension grades for secondary. The District is formulating a proposal and will present it next week. Stay tuned. Until you hear from HEA, no grades should be submitted. Please let us know if you receive any pressure.

threat of school closures and our union contract is expiring in just five months. What can we do in the face of all of this?

ORGANIZE!!!

Join us on Monday, January 31st, from 4pm-5:30pm to start getting more organized at our sites and discussing strategies and actions that will help us end the year even stronger and more united as a union. The HOT will be the place for strategizing and planning actions to help us improve our schools and win a good contract.

DRAFT Agenda:

1. Welcome/Introductions (10 min)
2. Mapping and Charting (20 min)
3. Looking Ahead: Challenges and Opportunities (20 min)
4. Action Planning and Next Steps (20 min)

Upcoming Virtual CTA Conferences

We are excited to announce that the upcoming Issues Conference and Good Teaching Conference will be available to you in a Virtual format. Find out more, including how to get free university credit for attending, [HERE!](#)

Political Action Committee Voluntary Contributions

At a recent FRA meeting, folks expressed interest in contributing to the HEA Political Action Committee (PAC) to help campaign for local and county candidates that will help represent us and our schools (including the three HUSD School Board Trustee seats that are up in the next election). For those interested in contributing \$1/month to the HEA-PAC fund from your HUSD paycheck, please complete the [attached form](#). As a note, while the HEA-PAC follows strict reporting guidelines, the \$1/month donation does not require any reporting of your personal information to the FPPC.

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**

 **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**

- HEA Organizing Team Meeting - Monday, 1/31/22 @ 4:00pm
- HEA BoD Meeting – Monday, 2/7/22 @ 4:00pm
- HUSD School Board Meeting – Wednesday, 2/9/22 @ 6:30pm
- HEA FRA Meeting – Monday, 2/28/22 @ 4:00pm