



## HAYWARD EDUCATION ASSOCIATION

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Website (announcements, forms, contract, etc.): [www.heahayward.org](http://www.heahayward.org)



### June 9, 2023 – Friday Follow-up



We started this year being told that we should "find joy" in the year. No doubt amongst the mayhem, and often frustrating times in HUSD, there were moments of "joy" - something that brought laughter from what a student or colleague said or did, something heartfelt and poignant brought on by a word or deed of a student or colleague, etc. - those are the moments to hold on to as we go into our summer break. It is the time much needed to distance ourselves from the hard work and efforts that we put forward daily to meet the needs of our students both emotionally and academically. It is not an easy job we do - I used to say that when the first bell of the day rang, we were on stage, modeling how to face adversity, set forth by others and out of our control, with tenacity, strength, integrity, and dignity. We do all of that, in addition to teaching a curriculum to students with the many needs they bring into the classroom.

Each of us should take time to give ourselves a nod for the accomplishments made and for our unending desire to do more for each other, our students, and our community-at-large, despite what is thrown at us. It is truly a great profession made greater by the professionalism and heart given by each of us.

Enjoy family, rest, and find a reason to laugh every day!

#### **Summer School**

We have been told that folks should hear back from the district regardless of whether or not they have been selected to teach Summer School. Additionally, the Summer School MOU is awaiting final signatures from the district. Once it is signed, we will share it with folks.

#### **HEA's Summer Work**

We will be continuing to work with HR throughout the Summer on pay issues, sick day reconciliations, assignments, etc.

We will also continue to bargain on Monday, June 26th and will look at any possible future dates from there. Currently, we continue to work our way through Safety timelines. The district is proposing the status quo or at best 5 days in terms of a response (while we have folks who have been asking for months/years for a safety resolution!) HEA is proposing, based upon a District document that shows that in urgent cases (water breaks, gas leaks, etc.) that the response should be within 24 hours and no more than 48 hours. We are also proposing that folks should be allowed to go home if it is a health hazard while the district works on an immediate response (e.g. no running water or a

gas leak.) All other matters should be within a 5-day response unless there is agreement that more time is needed.

We are also working on Article 12 Class Size wherein the only substantive proposal from the district was to add CE (counseling-enriched students) to our general ed classes with no provisions for student/teacher support. We will keep you posted with where bargaining stands.

### **Summer School Board Meetings**

On June 14th, please plan to attend the [HUSD Board of Education Meeting](#) to show support of our LGBTQ+ during Pride month as well as within the policies of the district. It bears repeating:

Pride month is an opportunity to recognize and support our LGBTQ+ family, friends, and community-at-large as we do with any and all members of HUSD. The promise and gift of public education is the support of ALL students and our commitment to their success and wellbeing. It often goes unsaid, but we have the obligation and privilege to foster an understanding and appreciation for all. We strengthen our teaching opportunities, students' learning, and the community-at-large when we include all members of our community. As educators, we understand that lack of inclusion increases vulnerability of marginalized groups to bullying, anxiety, depression, and suicide. We know that discrimination in any form is incompatible with quality public education and certainly has no place in HUSD. HEA stands up, stands strong, and stands together in supporting every students' education, their mental and physical wellbeing, and their ability to reach their fullest potential.

HEA members are invited to stand together in honor of Pride Month at the next scheduled HUSD Board meeting on June 14th at 6:30pm.

Additionally, on June 28th, the School Board will be discussing the EL MasterPlan and its many components. Please plan to attend (in person or through zoom.)

### **Retiring Members**

We celebrate all the 2022-2023 retirees and their many contributions to the union, the district, and most importantly, their lasting impact upon our students' academia as well as preparing them to be positive contributors to our world! A heartfelt THANK YOU!!

Jeffrey Barnes	Susan Frazier	Blanca Perez
Sylvia Blake	Stacey Hansen	Angela Pletcher
Carlene Browne-Hart	Carl Herman	Beth Reich
Kathryn Came	Ruth Holguin	Susan Reneberg Donaldson
Sandra Childress	Hugh Lenahan	Loretta San Souci
Vincent Coniglione	Bonnie Levinson	Maria Soval
Maria Rosa De Altonaga	Bonnie Martin	Joan Tarle
Marla Dechaine	Steven Moe	Susana Uribe
Edward Dorsey	Heidi Morrison	Stephanie Vierra
Virgil Evers	Joanne Oshida	Jackie Wicks

### **“Thank You!” From our Print Shop AEOTE Siblings**

The Print Shop Team wants to thank HEA members for sending in work. It has made a difference and they would like that to continue. They would like to ask folks to send in their Summer Work for the Fall and beyond. This will save them time, and materials and be ahead of the game when school starts.

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## **CTA Mailing 6.9.23**

Attached is this week's [CTA Mailing](#) with information about the June 10th Day of Action, LGBTQ+ Pride Resources & Rights, Juneteenth, and more!

## **CTA-Retired Membership**

If you are a seasoned educator, you may be near retirement or not that far away from it. Staying connected into the future means joining CTA/NEA-Retired.

As a CTA/NEA-Retired member, you continue the many benefits you have currently as an Active CTA member: access to legal counsel, CTA's Disaster Relief Fund, CTA/NEA-Retired's strong connection with CalSTRS, and the many perks of CTA and NEA Member Benefits—retail purchases and services, travel options, and insurance programs.

CTA/NEA-Retired dues are changing effective September 1, 2023. Even as an Active CTA member and retiring later, you may join Lifetime CTA/NEA-Retired now for \$550 (one-time payment). You will never pay national or state retiree dues again. On September 1, 2023, this one-time payment goes to \$600. [Learn more about CTA-Retired here.](#)

**We are stronger when we  
Stand Up! Stand Strong! Stand Together!  
1,126 Members Strong!**



- **HUSD School Board Meeting – Wednesday, 6/14/23 @ 6:30pm**