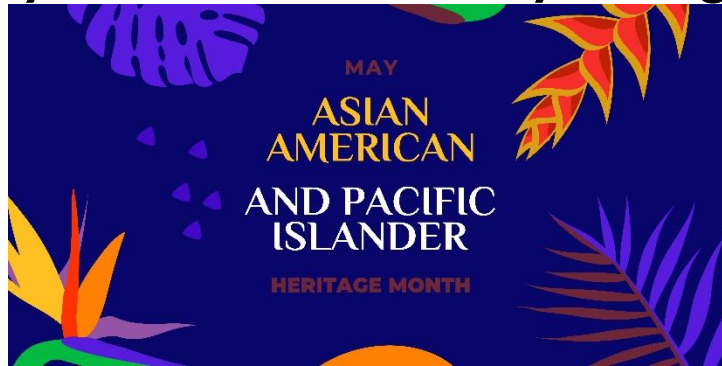


May 18, 2023 – Thursday Thoughts



Bargaining

Apologies for the delay with the bargaining update. Between some HEA board members with COVID and others in constant meetings all over the district this week, we have been finding it difficult to stop long enough to catch our breath. We will plan to update folks at Monday's FRA meeting.

FRA Meeting on Monday, 5/22

As mentioned, our next FRA meeting is this Monday, May 22nd, from 4pm-6pm. Please plan to attend to hear updates regarding:

- State Superintendent HUSD Visit
- School Board - protocols expectations and representation -
- Negotiations/Bargaining update and the State May Revise Budget
- Oakland's strike
- Community Schools
- Cherryland portables
- Summer School
- Intramural
- Ethnic Studies
- Preschool MOU
- DAC
- And more!

If you are unable to attend, please plan to have a FRA alternate there so information can get back to your site for your 10-minute HEA meeting.

The meeting link will be sent to FRA tomorrow. If you do not receive the email by Friday afternoon, reach out to the HEA office.



CTA Summer Institute - For FRA and FRA Alternates

This year, CTA's Summer Institute takes place from July 23-July 27 on the campus of UCLA. Offering sessions in a variety of areas that assist FRA in the day-to-day representation of their members, this five-day event will feature hands-on activities to hone the skills needed to meet the challenges of the coming year.

HEA is sponsoring 2 FRA Reps to attend the CTA Summer Institute, including housing and transportation costs. Sign up by emailing office@heahayward.org before **June 1, 2023**. See the [attached flyer](#) for more details.

**We are stronger when we
Stand Up! Stand Strong! Stand Together!
1,125 Members Strong!**



- HEA FRA Meeting – Monday, 5/22/23 @ 4pm
- HUSD School Board Meeting – Wednesday, 5/24/23 @ 6:30pm
- HEA BoD Meeting – Monday, 6/5/23 @ 4pm