

January 13, 2023 – Friday Follow-up



Celebrate Dr. Martin Luther King, Jr.

Please enjoy the long weekend celebrating the accomplishments of Dr. Martin Luther King, Jr. and the road of work and accomplishments yet to be achieved in his name.

Inclement Weather Update

Please let HEA if you used a sick day because you could not make it in to work - blocked or flooded roads, etc. **or** if you receive a request for a meeting for attendance and/or receive discipline for leaving early **or** if you had to move to another room during the week because of leaks, flooding, etc.

We have heard from some folks and are taking the names to HR. We expect to hear a response from the district when next we meet on Tuesday, the 17th.

Universal Screener Update

We received notice that TK-1 has a training coming up related to the Universal Screener. The concern is three-fold:

1. That the training/meeting is being held within the instructional day resulting in people missing preps and collaboration time and/or
2. The meeting/training is held after the school day without a mention of compensation and
3. No mention of make up if someone cannot attend.

We have yet to reach an agreement regarding pay. We will now be addressing the issues raised related to our contract (i.e., hours, make-ups, and pay) retroactively. We will let you know the outcome.

ELD/ALD Waivers (for the Elementary Sites)

The district has implemented a district-wide waiver regarding the timing of ELD/ALD and as a result, sites will no longer have to file a waiver. Currently, the District has Administrative Regulations (AR) language that states that ELD/ALD needed to be provided first thing in the morning, so sites who wanted to have ELD/ALD in the afternoon needed to request a waiver on an annual basis. As it stands now with the district waiver, sites can place the timing of the ELD/ALD without a waiver request.

MAA Monies

Please let us know if you did not receive the allocation for your site's MAA monies. The expenditures of these monies are within the purview of the SBDM teams and where there is not an SBDM team, the LCC.

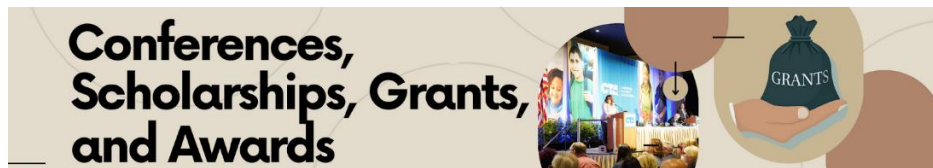
Safety

The district is responding to our concerns expressed about the lack of functioning cameras, and the placement of the cameras. They are looking at replacement and repair costs and will eventually be coming to the SBDM teams to ask for input regarding their placement (both current placement and suggestions for relocations). They expect to have an "actionable plan" by January 23-24. We will let you know more regarding the timing as we get details.

We have also asked for the status of the air filters being changed. It appears that there have been indicators that the filters have needed to be changed but have not. We will let you know what we hear.

Board of Education: Facility Usage

At the most recent School Board meeting, they discussed facility usage. They are forming the team that will provide input about the current status of the schools impacted by the school closures. They also reiterated that currently there are no plans for any additional school closures. There is consideration for the relocation of Bret Harte at one of the available facilities (meaning at one of the sites made available by last year's school closures) since the school rests directly on the fault line. HEA shared with Board members that we need to keep in mind the impact and good that community schools would have on our facility usage, the current crowded state of many of our schools resulting from the school closures, etc.



New Educator Weekend - Did You Know?

The New Educator Weekend is for educators in their first three years in the profession. Members will be getting close to two full days of professional development, opportunities to network with other new teachers and access to top educators in the state as the sessions are led by experienced classroom teachers.

Topics discussed include: classroom management, creating engaging classrooms, lesson plans and ideas, connecting with your union, student loan forgiveness information, member benefits, project grants and more. [Additional Information can be found here.](#)

Grants for Members and Their Dependent Children

It's that time of the year again! CTA is offering scholarships, grants and awards to members and their dependent children. [Learn more about these programs and how to apply, here!](#)



CTA Virtual Retirement Training - Register Soon!

Every year, we have folks asking about and expressing interest in attending a retirement training/workshop. This year, we received word that CTA will be hosting a **free** Virtual Retirement Training that will be available on several dates. If interested, check out the [Virtual Retirement Training flyer](#) and register for your preferred date. Because this is often a largely requested and attended training and spots are limited, be sure to register early to get a spot!

You are never too young or old to learn about your CalSTRS benefits, programs, and services.

FREE - Calm Mobile App

Introducing your newest CTA Member Benefit! The Calm mobile app is now available to all active CTA members.

Here's a sneak peek of what you can expect:

- Calm's Masterclasses taught by world-renowned experts
- Guided breathing exercises such as the Breathe Bubble
- Music tracks designed to promote focus, relaxation, and sleep
- 100+ guided meditations that cover anxiety, stress, gratitude, and much more
- Brand new daily meditations and movement sessions as part of their Dailies series
- The entire library of Sleep Stories which contains soothing bedtime tales for all ages (new stories added every week!)

As a CTA Member, you can activate your **FREE Calm subscription** by:

- Logging into www.CTAMemberBenefits.org/calm
- Follow the instructions - you will need your 10-digit CTA Individual member ID (add zeros in front if your ID number is less than 10 digits) - **contact office@heahayward.org if you do not know your CTA member ID.**
- Download the Calm app and log into your new account

[Additional Information found HERE.](#)

We are stronger when we Stand Up! Stand Strong! Stand Together!



- **HEA FRA Meeting – Monday, 1/23/23 @ 4pm**
- **HUSD School Board Meeting – Wednesday, 1/25/23 @ 6:30pm**
- **HEA BoD Meeting – Monday, 2/6/23 @ 4pm**