



HAYWARD EDUCATION ASSOCIATION



93 Jackson St. Hayward, CA 94544 * Phone: 510-538-1051 * Fax: 510-538-9427

E-mail: president@heahayward.org (best way to reach Mercedes) or office@heahayward.org

Website (announcements, forms, contract, etc.): www.heahayward.org

October 22, 2021 – Friday Follow-up



FRA Meeting this Monday!

As a reminder: this Monday, 10/25/21, at 4:00pm is our next FRA meeting. Topics will include:

- School Closure
- Boundary Changes
- High School Bell Schedules
- and more!

If the FRA is unable to attend, please plan for an alternate to attend in their place! The meeting details, including the Zoom link, will be sent to FRA later this evening.

Site Rallies Next Week

Thank you to the many sites that have already held rallies and leafleting in preparation for the Town Hall meetings this week! The momentum is building and folks are noticing!

If you are able, please consider attending one of the many rallies organized by sites to show support for the District putting a pause on their "plan" and come up with a solution that is not on the backs of our students!

Site Rallies (more information by clicking on the site's name):

- **Monday, 10/25 @4:30pm** – [Ochoa Middle](#)
- **Tuesday, 10/26 @3:40pm** – [Tennyson High](#)
- **Tuesday, 10/26 @4:30pm** – [East Ave Elementary](#)
- **Wednesday, 10/27 @12:45pm** – [Eldridge Elementary PTO](#) (Staff and students will join the rally @ 1:15pm)

Flyers

There have been flyers made by several sites and the HEA office wants to help with the printing! That said, we have had some sites send flyers on a Saturday, hoping that it can be reviewed, approved, printed, and delivered to the site by Monday before lunch. Moving forward, to have a flyer approved (with the HEA logo), printed at the HEA office, and returned to your site, please **submit your flyer at least 3 working days before you plan to distribute the flyers** (we recommend that you also plan 2 additional days to do your flyer distribution.) We hope that we can get printed flyers to you sooner than that, but in the event that additional revisions are recommended before approval, we ask that you be respectful of the HEA office's efforts by giving us this 3 working day window to support. Thanks for all you are doing in support of sites and our students!

SB 95 - COVID Sick Days

If you have an absence for COVID reasons, please note "COVID" in AESOP. While the 80 hours from SB 95 have expired, we are in the process of negotiating and hopeful that we can recoup the use of sick days.

CTA Special Education Conference - November 5th -7th

CTA is excited to announce our second Special Education Conference – Home Edition! This free conference has been created specifically for CTA members working in either general education or special education and will have sessions and workshops that were designed to meet the changing and demanding needs of our members as they work to support, educate and serve all students regardless of their circumstance or situation. Opportunity for university credits available for participants. Follow the link below to register:

<https://www.cta.org/event/2021-fall-special-education-conference-home-edition>

California Casualty Music and Arts Grant Award

Congratulations to **Elijah Shepherd** for being 1 of 144 winners **nationwide** to receive a Music and Arts Grant Award from California Casualty.

Interested in other grant opportunities? California Casualty will be at Monday's FRA meeting and will share information about additional grants, and more! Be sure to ask your FRA for more information after Monday!

CTA Bulletin

See [attached](#) for the CTA Bulletin with topics that include: LGBTQ+ History Month, California STEAM Symposium, trainings, workshops, NEA grants, and more!

COVID-19 News and Updates - Eden Health District

See [attached](#) for the Eden Health District's COVID-19 News and Updates Newsletter, including the FDA's approval of mix and match of COVID boosters.

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**

 **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**

- HEA FRA Meeting – Monday, 10/25/21 @ 4:00pm
- School Board Meeting – Wednesday, 10/27/21 @ 6:30pm
- HEA Board of Directors Meeting – Monday, 11/8/21 @ 4:00pm