



HAYWARD EDUCATION ASSOCIATION



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May 27, 2022 – Friday Follow-up



Uvalde, Texas

Words cannot express the emotions that consume us watching yet another tragedy unfold in our schools. We echo the statement issued by our Texas colleagues:

“The National Education Association and the Texas State Teachers Association are devastated by the loss of lives, and we stand together during this difficult moment, sending love and healing thoughts to the victims, their families and the entire Uvalde community. We are ready to work together to ensure students and educators get the emotional and physical support they need to begin the healing process.

“We pray for the victims and their families, and we once again demand that state and federal policymakers take action to keep firearms out of the hands of people who shouldn't have them, whether that requires enacting new laws or better enforcing our existing laws.

“We remain steadfastly committed to ending gun violence in our nation's public schools and communities. We owe it to our students and educators to make our schools safe and welcoming places where every student can thrive.”

Superintendent Search

The School Board met this past Wednesday and named Associate Superintendent Chien Wu Fernandez (Child and Family Services) to be the Interim Superintendent. While acting as interim Superintendent, the District will do a Superintendent search in hopes of filling the vacancy by August. They will continue the process into the Fall if more time is needed. While we recognize that the Superintendent position should not be vacated for a prolonged period of time, we also recognize the importance of having an inclusive process that takes the time to get the best person for the job. Our members, students, staff and families deserve the best possible candidate who can lead HUSD through the many challenges ahead.

Calendar

The calendars were adopted by the School Board this past Wednesday. There was a correction needed on the 22-23 Traditional Calendar (the formatting was off next to the elementary conference days.) It is now corrected and added to the [HUSD Calendars](#) that were provided in the previous Friday Follow-up.

After much discussion at FRA, HEA will be forming a Calendar Committee to review and evaluate practices used to construct future calendars.

Summer School

We are working on Summer School schedules. This task was made particularly difficult since the District keeps adding programs to the discussion and/or HEA keeps discovering programs that the

District did not even know it had. The programs impact summer school and therefore, impact summer school negotiations, putting delays on finalized language. Be looking for Applications by the end of next week.

Staggered Reading

The District has determined that elementary sites at risk of ending their staggered reading programs early because of a District miscalculation of minutes, can continue with their programs. There is no need to shorten the staggered reading schedule.

The below message was sent to all Principals this week:

Dear Principals,

We have reviewed the staggered reading instructional minutes information with our labor partners. At this time, sites may proceed to continue staggered reading until the original end date publicized to your school community families. In reflection, the 22-23 upcoming school year, please be sure to review your instructional minutes with your teams to be inclusive of staggered reading program start and end dates. The District will support by auditing these schedules this summer to ensure instructional minute allocations are correct.

*Lisa Davies, Ed.D
Assistant Superintendent
Educational Services*

Packing/Moving MOU

Agreements regarding packing/moving for Bowman, Strobridge, and others impacted by the school closures are being worked on. We hope to have finalized language on Tuesday and will share it as soon afterward as possible.

Bargaining

As the next step in bargaining, FRA placed the below as the top priorities when negotiating:

1. Improving salary/compensation
2. Reducing class size or caseloads
3. Improving health and safety at school
4. Gaining more time for planning and collaboration and
5. Improving professional development time/opportunities

These were the priorities that emerged clearly from the bargaining surveys completed by members. They will frame our guiding principles when creating and responding to proposals as well as applying resources towards these topics. As we continue to review your surveys, we will be adding additional (and more specific) proposals responsive to member concerns. We will report on additional survey-based items and continue discussion at our last FRA meeting of the year.

Retirement

We have received the list of HUSD Certificated Retirees:

Denise Beeson	Donald Hoban	Stephen Light	Suzette Parkin
Carol Borges	Deborah Jackson	David Lozada	Claudia Robie
Nida Casuga	Lance James	Christopher Lynch	Stephen Roehl
Robert Council	Diana Jellison Montellano	Emilia Martins	Glenda Saylor
Kerri Demos	Mary Jenkins-Parish	Jennifer Mcconnell	Randolph Schrade
Rosemarie Dias	Mary Kelley	Maree Mcguire	Patricia Tiernan-Stahler
Patricia Dore	Karen Kelly	Yolanda Moreno	Nhung Tran Razzari
Elizabeth Finlayson	Dennis Knights	Regina Newcome	Betty Webber

For those interested in celebrating with HEA and HUSD, there will be a “thank you, retirees” celebration in the Elmhurst parking lot across the street from the District Office on Wednesday, June 1st from 3:30pm-5:00pm. Retirees will be able to drive through the parking lot for this celebration, receive appreciation gifts, and briefly take pictures (if they desire.) Please note: there is limited space for those interested in joining the celebration.

We celebrate all of the retirees and their many contributions to the Union, the District, and most importantly, their lasting impact upon our students' academia as well as preparing them to be positive contributors to our world! A heartfelt THANK YOU!!

Time is Running Out! Elect Alysse Castro and Liz Ortega!

Alysse Castro, the Executive Director of San Francisco County Schools, a former teacher and principal, is our recommended candidate for **Alameda County Superintendent of Schools**. She is a powerful leader of effective and equitable schools.

By now you've read that [the incumbent county superintendent gave \\$25,000 "COVID stipends" to top managers](#) in violation of state law. The contrast with Alysse Castro couldn't be greater.

Alysse's vision for the Alameda County Office of Education is to provide *life-changing education* to our most vulnerable kids, to *support student and staff safety* in all schools, and to *push for classroom spending* by challenging district bureaucracies.

To learn more about Alysse's campaign, please visit alysse.net.

This year, we have a HUGE opportunity to elect one of our neighbors, who's spent the last two decades fighting for working families, to **CA State Assembly. Liz Ortega** is not only a labor leader with strong values—she's shown she can get results, both here in the East Bay and in Sacramento. Sending Liz to the Capitol would be a huge win for working families—and would open the door to many future wins!

To learn more about Liz's campaign, please visit ortegaforassembly.com

Vote for Alysse Castro for Alameda County Superintendent of Schools and Liz Ortega for State Assembly by June 7th!

Silicon Valley Education Foundation – Teacher Recruitment for Summer

Silicon Valley Education Foundation is collaborating with Hayward Promise Neighborhoods this summer to offer 9 classes (6 Elevate [Math] and 3 Computer Science) in our district and they're looking for teachers. Job descriptions below:

- [Elevate \[Math\] Job Description for HUSD](#)
- [CSI Job Description for HUSD](#)

Although some of the PD dates referenced have passed, the PD is recorded, and folks can catch up on any missed PD. They will be paid for making it up. If you have further questions, reach out to HEA and we will get you in contact with a SVEF program manager.

Note: HEA has no involvement in the SVEF selection process or their reasons for choosing one candidate over another.

2022 CTA LGBTQ+ Issues Conference – Call for Presenters

Interested in presenting at a CTA Conference? CTA is seeking presenters for the CTA LGBTQ+ Issues Conference. The conference planning committee will review all applications and select the presenters based on the following criteria: relevancy to the conference program and attendees; inclusion of hot topics outlined in the attached information; evidence of knowledge of the subject matter; and prior presentation success. [Find out more information and how to apply, here!](#)

2023 CTA Good Teaching Conference – Call for Presenters

CTA is seeking interactive workshops that support teaching and learning. The workshops are 75 minutes long and you may indicate if you wish to present at both conferences or either North or South only. Although there is no monetary compensation for presenting at the GTC, it is an opportunity to share your knowledge and network with colleagues. Travel expenses are reimbursed.

Apply now to share your knowledge and experience as a presenter at the 2023 Good Teaching Conference. [Find out more information and how to apply, here!](#)

CTA Bulletin

Attached is this week's [CTA Bulletin](#) with information about the June 7 Election, Pride Month, Conferences, Trainings, Workshops, and more!

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**

 **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar**

- HEA BoD Meeting – Monday, 6/6/22 @ 4:00pm
- HEA FRA Meeting – Monday, 6/6/22 @ 4:00pm
- HUSD School Board Meeting – Wednesday, 6/8/22 @ 6:30pm