



HAYWARD EDUCATION ASSOCIATION



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Website (announcements, forms, contract, etc.): www.heahayward.org

September 7, 2022 – Wednesday Wind-up



Ratification Meeting Results

The results are in and Friday's ratification meeting was a record-breaking voter turnout of over 760 votes and a **99.7% "YES" vote!** The next step is the tentative salary increase being voted on by the school board at the school board meeting next Wednesday, September 14th at 6:30pm. For all who are able, please plan on attending that meeting to remind the school board of the strength and solidarity of the union. We are in hopes that we will see the retro pay as early as in our October check but may have to wait until our November check. We will obviously advocate for the sooner timeline.

SB-95 (COVID) Hours

California Legislature has amended the budget bill concerning the SB95 hours (COVID supplemental pay sick leave) to be extended to December 31, 2022. This would not reset the 80 hours, just extend them. This bill is now on its way to the Governor's desk to be signed. We're hopeful that this will go into effect soon and will work with the school district to extend these hours for members once it does. In the meantime, we have heard from folks that the district has ended the COVID days at the end of the school year rather than the September 30, 2022 extension set by the State. We will work with the district to be in line with the State's current extension date and keep you posted.

District COVID Information

We've had questions from folks about the COVID exposure period and procedures to which we received from the district the following: [COVID procedures including guidance on school activities, the most current ACOE flow charts for COVID response \(students/staff\)](#), and [an employee FAQ re: COVID](#). We will continue to work with the district to receive the most up-to-date COVID information.

Out of the HEA Office on Sept. 8-9

HEA administrative staff will be out of the office this Thursday and Friday (Sept. 8 & 9). Any emails sent to office@heahayward.org will be addressed on their return on Monday. For urgent matters, please email president@heahayward.org.

CTA Memo - Getting Through the Heat Wave

[Attached is a memo from CTA](#) with a request from the State Superintendent to all districts and households to reduce energy from 4pm-9pm to avoid an outage.

CTA Bulletin

[Check out this week's CTA Bulletin](#) for more information about when to expect your CTA cards (hint: it'll be in your CTA Oct/Nov Educator), ***the Read Across America Sweepstakes (and the entry deadline of Sept. 15)***, and more!

CTA Special Education and LGBTQ+ Conferences

CTA's Special Education Conference is coming up at the end of the month. **[See attached for details about the SpEd Conference.](#)** CTA will also have their LGBTQ+ Conference at the end of October. **[See attached for details about the LGBTQ+ Conference.](#)** HEA will share more information about conference sponsorships soon as well. Stay tuned.

Save the Date - Sept. 17 Neighborhood Walk for Liz Ortega and Aisha Wahab

We have a lot of local races of importance in this upcoming election, including helping elect two incredible local leaders who are fighting to get elected to the state legislature. There is a lot of anti-union money being spent in these races, so we thought we could help promote our CTA-endorsed candidates by talking with other CTA members and their families.

Please join us on September 17 by clicking here - **[CTA Members Walk and Talk with CTA Members for Liz Ortega for State Assembly and Aisha Wahab for State Senate](#)**

Stem Education Virtual Field Trip Premiere

[Attached is information about a STEM Virtual Field Trip Premiere](#) with one of HUSD's Raising Leaders-Workshops & Internships key partners, Illumina. This premiere has been extended to all interested HUSD educators. Please note: this is not an HUSD event, so there would not be compensation for attending. If interested, please contact **tsmith@illumina.com**.

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**

 **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar**

- **HEA BoD Meeting – Monday, 9/12/22 @ 4pm**
- **HUSD School Board Meeting – Wednesday, 9/14/22 @ 6:30pm**
- **HEA FRA Meeting – Monday, 9/19/22 @ 4pm**