

## October 28, 2022 – Friday Follow-up



### **Classroom Refresh Work - Demand to Bargain**

We placed a Demand to Bargain regarding the Classroom Refresh work. Members are finding a great deal of difficulty with the timing of moving typically happening just before break, what temporary classrooms will look like upon our return, and have expressed safety concerns about some of the plans for the placement of the portables, etc. We will hope for a quick resolution through negotiations.

### **Our Strong, Collective Voice**

The bargaining team met amongst themselves and is starting to prepare for bargaining, reviewing surveys and developing proposals. The surveys serve as a reminder of the appreciation we hold for all the time taken to provide input so that individual voices can be heard and become a strong collective voice at the bargaining table. Thank you!

### **Level II Grievances**

Several Level II Grievances, most regarding safety - rodents, no phones, no keys, no internet (which is related to safety concerns about alarms, intercoms, phones, etc.) have been filed and we will continue to push for a resolution of these grievances.

### **Site Visits**

We have made several site visits over the course of the week to help find space for the Sp Ed staff, elementary science, PE, art, and music teachers who have lost space since the school closures have resulted in a lack of space! It has resulted in teachers doubling and, in some cases, tripling shared space as well as teaching on stages! We will continue to encourage the school district to reconsider the use of facilities closed prior to making a thoughtful plan.

### **Student Debt Relief Under the PSLF Waiver - Take Action before 10/31!**

If you have not yet completed Student Loan Forgiveness Application, the deadline is October 31, 2022! See the [attached letter from the State Superintendent](#) for more details and make sure you take any actions necessary to get as much student debt forgiven as possible.



### **Precinct Walk Sign-up Continues**

HEA is asking all members to help on **October 29<sup>th</sup> at 10am** to participate in precinct walks for the below State candidates as well as HEA-endorsed HUSD School Board candidates. [Please sign up here today](#) and spread the word to your colleagues, family, and friends!

- **Liz Ortega** is currently Secretary-Treasurer of the Alameda Labor Council and has fought with educators and other union members through all of our recent struggles. She will be a true voice for working people in Sacramento.
- **Aisha Wahab** has been a great advocate from her current position on Hayward's City Council and will be an outstanding representative if elected to the State Senate in November.
- HEA has endorsed Hayward school board candidates **April Oquenda, Ken Rawdon,** and **George Drapeau** who we believe respect our work and will be good partners as we continue to improve our schools.

*No prior experience is required to participate in a precinct walk. Please bring your mobile phone fully charged. Walks usually end no later than 1pm. We will meet at the Ortega campaign office, located at 22708 Foothill Blvd in Hayward.*

### **Vote NO on Prop 30!**

Prop 30 is a deceptive initiative schemed by ride-sharing corporation Lyft that includes a loophole that will divert **as much as \$40 billion away from public schools!**

Additionally, CTA State Council has taken positions on five of the statewide initiatives facing California voters:

- ✓ **Yes on Prop 1:** Reproductive freedom and access to healthcare services.
- ✗ **No on Prop 27:** Would legalize online and mobile sports betting, with no money for schools.
- ✓ **Yes on Prop 28:** Nearly \$1 billion a year for art and music in schools.
- ✗ **No on Prop 30:** Lyft Tax Grab sidesteps law requiring half of new revenues to go to schools.
- ✓ **Yes on Prop 31:** Protects current law banning sale of flavored tobacco products.

[Learn more about these statewide initiatives in this upcoming election, HERE.](#)



### **Save the Date: Upcoming CTA Conferences and HEA Sponsorship**

Save the date for CTA's upcoming in-person conferences:

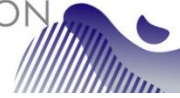
- [Issues Conference](#) in Las Vegas from January 13-15
- [Good Teaching Conference - North](#) in Burlingame from February 3-5

Did you know that HEA sponsors members to attend various CTA conferences? See the [attached HEA-Sponsored Conference Overview for the 2022-2023 year](#) for more information.



**#WeAreCTA**

OUR VOICE, OUR UNION, OUR PROFESSION  
WHAT'S HAPPENING NOW



**CTA Bulletin**

Attached is this week's [CTA Bulletin](#) with information about the upcoming general election, American Indian/Alaska Native Heritage Month, spotlight on school psychologists, conferences, trainings, grants, and more!

**CTA State Council October Highlights**

CTA State Council Representatives met last week to discuss local, state, and national issues. [See the CTA State Council Highlights HERE.](#)

**CTA Resources for Responding to Student Assessment Data**

With the recent release of statewide and national student assessment data, many of you may be fielding questions from parents about how to interpret this data, particularly as students continue to recover academically, socially and emotionally from the COVID-19 pandemic. Attached are some [resources from CTA for responding to student assessment data.](#)

**We are stronger when we  
Stand Up! Stand Strong! Stand Together!**

 *Mark Your Calendar*  *Mark Your Calendar*  *Mark Your Calendar*  *Mark Your Calendar*  *Mark Your Calendar*  *Mark Your Calendar*  *Mark Your Calendar*

- **HEA BoD Meeting – Monday, 11/7/22 @ 4pm**
- **HUSD School Board Meeting – Wednesday, 11/9/22 @ 6:30pm**
- **HEA FRA Meeting – Monday, 11/14/22 @ 4pm**