



HAYWARD EDUCATION ASSOCIATION

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Website (announcements, forms, contract, etc.): www.heahayward.org



March 29, 2024 – Friday Follow-up



SETTLEMENT REACHED Mar. 29 at 3am After 18 HOURS of Bargaining!

After a year of bargaining, including 8 days of “marathon” bargaining this month, the Bargaining team of Paulette Albert, Elvia Gauzin, RJ Horstmann, Zev Kvitky, Agustina Noble, Mary Walsh, and Mercedes Faraj reached a contract settlement with the HUSD Bargaining Team!

Highlights include a:

2% retroactive salary increase effective July 1, 2022

And

an 8.5% salary increase effective July 1, 2023

More to follow and stories shared at the ratification celebration (Date TBD). Have a great break!!!

Calendar Surveys are Open

The School Year Calendar Surveys are now open and **will be open until 4pm on April 12**. You should have received an email with a unique survey link to your personal email address that you have in your [CTA Profile](#). If you did not receive a survey link, please contact the HEA office by sending an email to office@heahayward.org. DO NOT share your survey link with others since all links can only be used once!

Additionally, please note that the HEA office **will be closed during Spring Break**. If you are experiencing issues receiving your survey (as sometimes happens with some email providers having more strict Spam filters than others), please email the HEA office (office@heahayward.org) and we will help you troubleshoot once we return to the office on April 8th.

HEA Stands Up, Stands Strong, and Stands Together!

We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students’ mental and physical wellbeing, and help students reach their fullest potential.