



HAYWARD EDUCATION ASSOCIATION



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February 25, 2022 – Friday Follow-up



FRA Meeting *this Monday*

As a reminder, there is a FRA meeting this Monday. Updates will be shared about the transition teams/school closure, negotiations, and more! FRA, be on the lookout for the meeting link and details this weekend.

Voting in HEA Elections Begin Next Week!

Voting for your local HEA Leadership starts next Friday and lasts through the following week. Please check in with your FRA representative for how to cast your ballot. Candidate statements will be available on the HEA website next week and through your FRA rep once voting begins. In-person will also be available at the HEA office on Thursday, March 10th, from 4pm-5:30pm.

The Elections Committee wishes to thank everyone who has stepped forward to run for office. "Win, lose, or draw" your participation in the process makes us all stronger!



Minimum Days

HEA was made aware that the District sent out a message regarding minimum days at the elementary sites. The message was inaccurate. HEA provided information to the District (namely, an agreement between HEA and HUSD that had already been made about the use of the minimum days.) It appears that the District did not have the document, or did not take the time to read the document. That said, in summary: next week, K-2 will have the days to assess and interpret assessments for their students; grades 3-6 will have the days to assess and analyze assessments previously given to their students. For grades 3-6, there will be a webinar on Friday to go over practices of future assessments. If a 3-6 grade teacher cannot attend the webinar, the webinar will be recorded and/or relevant, pertinent information will be presented at a staff meeting. In other words, the viewing on Friday is optional. Finally, the prep teachers can attend the PD offered or use the time for analyzing any assessments they have given or other educationally-strengthening endeavors. We hope this clarifies the issue. Another corrected memo will be sent shortly by the District.

CTA Conferences

Advance your salary scale with CTA PD! [Attached are the next CTA Conferences](#) and how to register. (Please note: the deadline to apply for a HEA sponsorship has passed, but members are still able to register on their own.)

Teacher Grants Available

California Retired Teachers Association is offering 40 \$100 grants this Winter 2022. Click the below flyer for the 30-second signup link. More details can also be found [HERE](#). Deadline to apply is March 9th, 2022.



**We are stronger when we
Stand Up! Stand Strong! Stand Together!**

Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar

- HEA FRA Meeting – Monday, 2/28/22 @ 4:00pm
- HEA BoD Meeting – Monday, 3/7/22 @ 4:00pm
- HUSD School Board Meeting – Wednesday, 3/9/22 @ 6:30pm
- HEA Organizing Team Meeting - Monday, 3/14/22 @ 4:00pm