



HAYWARD EDUCATION ASSOCIATION

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March 22, 2024 – Friday Follow-up



ABAR March 19th Make-up Session

A recording of the webinar will be provided to staff that were not available due to working with students (preschool staff, YEP staff), absent, or attending a district meeting during the session time. Staff members who were not able to attend the session will be compensated for the training, 1.5 hours at their per diem rate, after watching the training recording, signing in, discussing/reflecting on the content, submitting the feedback form, and attesting via Google Form that all portions were completed. Teams may share the recording link and watch together. The attest form will be used to generate the list for payroll to pay staff for the make-up session. [Find additional information and resource links here.](#)



Bargaining

The HEA bargaining team and HUSD bargaining team have negotiated **five 9-hour days this month, including today!** We have two more days of bargaining scheduled this month and remain hopeful that we will bargain a strong settlement responding to our working conditions and our students' learning conditions. Thank you for remaining HEA Strong! It brings a lot of strength to our bargaining!

Calendar Surveys

The Calendar Bargaining Committee is finalizing the calendar surveys and plans to have them go out to all members on Thursday, March 28th. **The surveys will then be open from March 28 - April 12** and can be accessed through your unique survey link that will be emailed to the personal email address that you have in your [CTA Profile](#). Please make sure we have your current personal email address. If you are unsure, please contact the HEA office by sending an email to office@heahayward.org. As a reminder, DO NOT share your survey link with others as all links can only be used once!

*Please note that the HEA office **will be closed during Spring Break.** If you are experiencing issues receiving your survey (as sometimes happens with some email providers having more strict Spam filters than others), please email the HEA office (office@heahayward.org) and we will help you troubleshoot once we return to the office on April 8th.*



CTA University Credit Program

Did you know that CTA has a program where they provide the opportunity to accumulate the professional growth hours needed to qualify for university credit units and then **they pay for your university credits**? Union members can watch virtual CTA conference sessions and receive up to 9 credits a year (6 of which would be paid by CTA). [More information about this program can be found here!](#)

New Educators: CTA Classroom Setup Grants

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date starting June 1, 2023.** See the attached [Classroom Grant Flier](#) for more information.

CTA Summer Institute - Save the Date

CTA's Summer Institute is moving to a new home in the heart of downtown Los Angeles at the Westin Bonaventure on July 24 - 28. Offering sessions in a variety of areas that assist chapter leaders in the day-to-day representation of their members, this five-day event will feature hands-on activities to hone the skills needed to meet the challenges of the coming year. [More information about the conference found here!](#)

Stay tuned in the coming months for additional information about HEA sponsorships for FRA and HEA Board Members to attend this conference.



CTA Bulletin

Attached is this the most recent [CTA Bulletin](#) with news about fighting back against layoffs in CA, signing the pregnancy leave petition, applying for a CTA IFT grant (for up to \$20,000!), and more!

Cadre Application Deadline: March 31

Are you passionate about racial and social justice? Do you like to support and train other educators to advance student learning and educator leadership?

CTA is looking for applicants for the Human Rights Cadre Training Program. As a Cadre Trainer, you are part of a team of educators who train sessions at CTA statewide and regional conferences, as well as local chapter and Service Center Council events.

Applications for the Cadre Training Program will close on Sunday, March 31. [See attached for more information.](#)

CTA Disaster Relief Fund

As a CTA member, you have access to The CTA Disaster Relief Fund, a special fund that provides grants to CTA members who suffer significant losses (including to homes and/or classrooms) due to natural and other disasters in California. To get more information about available grants & qualification details or to apply, [see the attached CTA update.](#)

CTA Member Benefits

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)



NEA Press Releases

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

NEA Member Benefits

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

HEA Stands Up, Stands Strong, and Stands Together!

We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.

Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar

- **HUSD School Board Meeting – Wednesday, 3/27/24 @ 6:30pm**
- **HEA Board Meeting – Monday, 4/15/24 @ 4:00pm**
- **HEA Virtual FRA Meeting – Monday, 4/22/24 @ 4:00pm**