



HAYWARD EDUCATION ASSOCIATION



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July 30, 2021 – Friday Follow-up



Wearing Masks

In response to new CDC guidelines issued July 27th, the California Department of Public Health (CDPH) [recommended](#) masking for public indoor settings to slow the spread of COVID-19 and the Delta variant. With more than 90 percent of the state's population in areas with substantial or high transmission, the CDC/CDPH guidelines apply to all, regardless of vaccination status.

As a reminder, per the In-person return MOU, the District will continue to adapt to follow CDC/CDPH guidelines.

Staggered Reading

Discussions regarding staggered reading opportunities for teachers K-3 have been finalized. At the end of the day, staggered reading remains an option as written in the contract, despite the District's attempts otherwise (See Article 10 A.1.c.(2)(4)). Please do not hesitate to contact HEA with any questions. This year more than ever, for our students and for ourselves, we need to defend our contractual rights, including the right to implement staggered reading. Thank you, Elvia Gauzin at Park, for helping us to the finish line.

Middle School Hours

In the last round of negotiations, we bargained for changes in middle school hours/minutes which, in essence, means that the middle schools have an opportunity to have up to 30 minutes total, free of instruction, before or after school (they can split it like the elementary sites: 15 minutes before and 15 minutes after school). The minutes can be used at the teacher's discretion to open their room, check for mail, call parents/guardians, have a quick check in with a student or colleague, etc. Rafael Velazquez at MLK has led the fight to align the implementation of the agreed upon contract language. As of this week, and despite starting the advice in January of last year, we are still working out details with the District who has continued to delay the work to be done. We will meet next week to finalize the language (for which we believe is near agreement) and let folks at the middle school know next steps.

Independent Study (IDS)

Soon after ratifying our MOU, which included language regarding the Virtual Independent Study program, the State weighed in on their expectations of Independent Study for this year. On Wednesday, the School Board adopted a Board Policy that aligns with the State's expectations. We met with District representatives and IDS teachers this week to review current practices and see where we need to tweak anything in both the virtual and traditional IDS programs. We will meet again next week with the District and will let you know of any subsequent changes/tweaks to the practices. Overall, it looks like we will be ok. It appears to be a matter of potentially hiring some more IDS teachers. We will let you know.

July 13, 14, and 15 Year-Round PD Payment

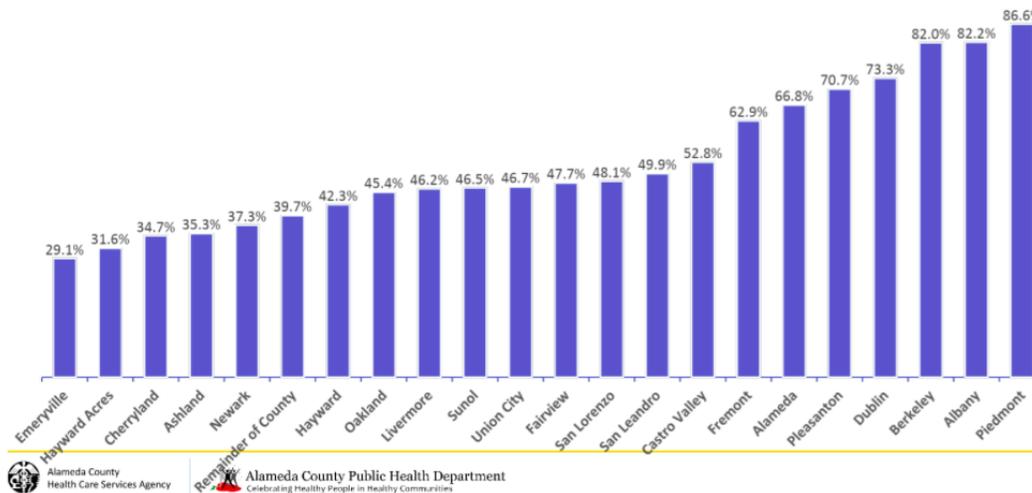
Year-round attended these PDs after the 10th of the month and the 10th of the month is the cut-off for timecards and stipends. We will either get paid special pay on the 15th of the month or next pay day (end of August). Please keep us posted if you don't see this pay on either one of the dates stated above.

High School Vaccine Clinics

[Communication from the District](#) went to parents of HUSD high school students about **vaccine clinics being held at HUSD high schools** on select days in August, but we want to keep you in the loop as well to share with eligible students that you may know (if you feel comfortable) and just to let them know what is going on in the District.

The Alameda County Public Health Department shared the following information with the District, which makes it that much more important that we work to get as many of our eligible youth vaccinated.

Age 12-17 Fully Vaccinated by City/Place
updated 7/19/2021



Mia Bonta Neighborhood Walks

This Saturday, July 31st, is the Mia Bonta kickoff at their Campaign HQ in Oakland. A few of you have already RSVP'd, and we thank you. But most of you have not RSVP'd and we could really use your help.

Not only is the race for AD18 much tighter than we would like, the Recall of Governor Newsom is also tightening. It's all about turnout on August 31 and September 14, respectively, so we need to do our part in educating, agitating, and turning out our own members to vote. Again, the walk this weekend will only be to CTA member households in AD18. **Please consider joining us by clicking on the rsvp link below.**

We so do appreciate you and the extra time you spend advocating for your members and students. See you out there. [CLICK HERE TO REGISTER](#)

CTA Bulletin

See the [attached CTA Bulletin](#) for recent updates regarding registration info for the Summer Justice Series interactive workshops and STEAM Symposium Pre-Conference, Tackling Student Debt Change, and more!

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**