



HAYWARD EDUCATION ASSOCIATION



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March 4, 2022 – Friday Follow-up



Political Action Committee News

For State Assembly (AD 20) CTA/HEA has endorsed:

- Liz Ortega – Long-time labor leader and former Secretary-Treasurer of the Alameda County Labor Council, Liz Ortega is running for State Assembly in our district! Her campaign kickoff is on Saturday, March 12th, at 9:00am at Memorial Park in San Leandro (1105 Bancroft Ave.) You can [learn more about her campaign and sign up here](#).

For Alameda County Board, CTA/HEA has endorsed:

- Cheryl Cook-Kallio for Alameda County Board of Education, Trustee Area 7.
Cheryl Cook-Kallio – A 40-year CTA member, teacher of US Govt and History, a City Councilmember on the Pleasanton City Council, and the CTA endorsed candidate for State Assembly in 2016, Cheryl is perfectly positioned to win this seat. Cheryl obviously is a strong advocate for educators, students, and public schools.
- Aisha Knowles for Alameda County Board of Education, Area 4.
Aisha Knowles – Aisha has been endorsed by CTA in her past races for this board seat. As the current president of the Alameda County Board of Education, Aisha has been a constant and consistent champion for our members and the students we serve. We strongly recommend her for re-election to this seat.

The election is scheduled for June 7, 2022.

Use this link to see other CTA/HEA endorsed candidates [CTA Legislative Endorsements](#) including Aisha Wahab for Senate (SD 10).

HEA Board and NEA/RA Elections Begin!

Voting for your local HEA Leadership begins today and lasts through next week. Please check in with your FRA representative for how to cast your ballot. Candidate statements are available on the HEA website and through your FRA rep.

In-person voting will also be available at the HEA office on:

- Thursday, March 10th, from 4:00pm-5:30pm
- Monday, March 14th, from 2:00pm-4:00pm

Voting closes and ballots must be returned to the HEA office no later than Monday, March 14th @ 4:00 pm!

Masks

We are anticipating a response from the District to the recent change in guidelines related to mask-wearing restrictions. On Feb. 28th, Governor Newsom announced an end to masking requirements in public schools beginning March 14th, although use of masks continues to be "strongly recommended." We met with the Superintendent this week regarding the District's possible next steps. We await the District's decision and encourage the Superintendent to provide HUSD's response prior to March 14th.

Assemblies During COVID

At FRA, folks asked if assemblies could be held indoors. After checking with the District and County guidelines, it was confirmed that assemblies can be held indoors as long as the audience/participants go through Frontline/intake protocols, and masks are worn. If there is a concern that protocols are not being followed, please let HEA know. We will take it to HR.

Panorama

HEA and Ed Services met this week again to try to finalize the Panorama Survey. It has become clear that the District meant to have this out much sooner but forgot to include HEA in the process. Typically, HEA reviews the surveys to make sure that the purpose is clear to everyone, that there are no questions that could be evaluative of members (because we have a separate evaluation process), and that there is a common understanding of the next step; namely where do the results go and how are they used. HEA strongly believes that surveys, in and of themselves, are not an evil plot – but we have a long standing history of vetting questions and working collaboratively with prior administrations to make sure that the information provided is used in making for a stronger, more responsive District for both staff and students. It is unfortunate that we did not see this in a more timely fashion. Keep an eye out for the surveys next week.

Assessment Week/CAASPP Webinar (K-6)

For the folks that viewed the webinar live today, we were told by Lisa Davies that it would end at 2:45 and, as such, would not be in violation of our 7-hour elementary day contractual hours (I know none of us work JUST a 7-hour day, but that's the agreement.) So, if it went beyond your contractual hours today, please let the FRA rep at your site know or let HEA know directly so we can take it into HR for a discussion about compensation. If you did not get a chance to view it today live, it is to be recorded so you can see it at your leisure. It will also be covered again at a staff meeting - neither of which viewings will be compensated.

That said, we hope that this week of assessments/review of assessments went well for grades K-6. The massive number of communications, including those that came out after 5pm on Sunday, could have been avoided if the District had provided their plan well ahead of time and honored the HEA/HUSD agreement.

Transition Team

The Transition Teams met again this week with a "refresh button" promised by the District. While it appears that the District took a different approach and had more focused areas of discussion (which we appreciate), the process remains, by many accounts, backward. Instead of getting information and weighing it through the lens of the parties in the room (parents, HEA, AEOTE, admin, etc.), the District is offering information after the fact – asking the teams to give their rubber stamp before the details have been worked out. For example, we were asked to approve a "site coffee meeting with parents" at the site but were not told what

was going to be shared, despite multiple requests. Another example is that Strobridge's EL families were asked if they wanted to transfer to Cherryland as part of a bilingual program before the transition team actually determined the capacity for bilingual classes at Cherryland. We don't want to be part of a process that is not inclusive of our input and does not allow us to be a true partner in the process.

HEA has received numerous members' calls to ask about their assignment next year. We can't negotiate until we know where there are vacancies and where programs are going to be placed at the sites. The teams need to have the District come forward and present all of the elements of their plan to the Transition Team so that the transition team can review, tweak, evaluate the plan, etc. The Team should then have the voice to make changes and/or recommendations related to the plan. At this time, we have shared this perspective with Board members and the Superintendent. We hope they will listen to the voices of the team. We can do this **TO** our students and community or we can do this **FOR** our students and community. HEA will continue to stand with our students and community to make this a stronger District for us all.

Calendar Surveys

Calendar surveys will go out to all HEA members next week. If you want to confirm that HEA has your current email address, or if there has been difficulty with your email address receiving HEA surveys in the past, please reach out to office@heahayward.org.

CTA Bulletin

Attached is this week's [CTA Bulletin](#) with information about new COVID guidance for schools, opting out of standardized testing, grants, scholarships, conferences & trainings, and more!

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**

 **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**

- HEA BoD Meeting – Monday, 3/7/22 @ 4:00pm
- HUSD School Board Meeting – Wednesday, 3/9/22 @ 6:30pm
- HEA Organizing Team Meeting - Monday, 3/14/22 @ 4:00pm
- HEA FRA Meeting – Monday, 3/21/22 @ 4:00pm