

HAYWARD EDUCATION ASSOCIATION

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August 3, 2023 – Thursday Thoughts



ILT Training News

While we were hoping for a finalized document regarding the ILT training coming up next week, we do have agreement on the following points:

- Asynchronous viewing window will be from August 11th to September 1st
- YR teachers have the choice to attend or not, it at their discretion
- Teachers have the discretion to view the recording as a team or individually
- All participating members will be compensated at the summer PD rate of \$300 per day
- Sign-In sheet must be filled in and a reflection form completed

In other words, Year-round teachers are not required to attend in-person, they can make it up based on the viewing of a recording. The decision to attend is not based on having sub coverage or not.

Enrollment Team News

Because of the strong, logical advocacy from HEA members on the team (Julie Rubia from Eldridge and Kim Steffen from Cherryland), staff allocations remain as they currently stand for the remainder of the year unless there are some drastic changes in enrollment. Thanks Julie and Kim for all your hard work, now onto the work of the traditional schools!

Progress Reports

Below is the district's response to our questions about whether progress reports are mandatory or if teachers can use their own documentation for parent conference purposes:

"There is a standard progress report available for elementary schools. The progress report is optional. Teachers would need to complete the standard document if they have concerns about student progress and possible retention."

Feel free to reach out to HEA if follow-up or clarification is needed.



Provident Credit Union \$2500 Teacher Appreciation Giveaway

Since 1950, Provident Credit Union has served the needs of CTA, and in honor of all California teachers, Provident will be hosting a \$2,500 giveaway for all CTA members residing in California. <u>Click here for more information</u>.

We are stronger when we Stand Up! Stand Strong! Stand Together!

