



HAYWARD EDUCATION ASSOCIATION

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Website (announcements, forms, contract, etc.): www.heahayward.org



November 9, 2023 – Thursday Thoughts



Enjoy your Veterans Day Weekend!

We hope everyone has a great 3-day weekend!

To our veterans, thank you for the sacrifices you made being away from friends and family to support others in this country. And thank you for your continued support of the next generation as an educator. Happy Veterans Day!

FRA Meeting this Monday!

FRA Reps, as a reminder, there is a FRA meeting this Monday, November 21, from 4:00pm – 6:00pm. The meeting link will be sent to FRA reps in a separate email this weekend - if you did not receive the email by Monday, reach out to the HEA office. Please plan to attend to hear:

- Public Works update
- Community Schools update
- And more!

If you are unable to attend, please plan to have a FRA alternate there so information can get back to your site for your 10-minute HEA meeting.

PBIS

We are continuing to address tier-3 trauma and PBIS and working to get some substantive responses from the district for our teachers and the students they serve.

Bargaining Update

We are going into bargaining again next Wednesday, 11/15 and the week after Thanksgiving Break. Included in our discussions at the bargaining table are Article 12 – Class Size, Article 9 – Employee Safety, and getting additional information about the district's budgets for compensation.



Issues Conference

HEA is looking to sponsor 2 members to attend the Issues Conference that will be held in Las Vegas from January 12-14, 2024. This conference brings together local leaders and activists to learn,

discuss, and strategize so that we can organize and increase our collective voice on the state and local issues that matter most in education.

If interested, email office@heahayward.org by November 28th! More details about the conference and how to apply to be sponsored by HEA can be found in the [attached Issues Conference Flier](#).

Good Teaching Conference - North

HEA is looking to sponsor **3** members to attend the Good Teaching Conference - North. **If interested, email office@heahayward.org by December 13th!** See the [attached Good Teaching Conference - North Flier](#) for details.

CTA's 2024 Good Teaching Conference - North is being held in Burlingame from February 2-4, 2024. The anticipated experience at this conference is equal parts educational and transformational. You'll learn new skills and find solutions to real-life challenges. You'll leave the conference feeling inspired, motivated and with a knowledge of what you need to do to be even more successful on Monday morning in your classroom.

CTA Conference Incentive Grants

Did you know that CTA also offers incentive grants to attend CTA conferences? These CTA statewide grants are a great opportunity offered by our CTA Board of Directors. [Please follow the CTA guidelines and apply if you are interested](#). **The deadline to apply for a Conference Grant from CTA for the Issues Conference and Good Teaching Conference-North is Monday, November 6** at midnight! Also, keep any eye out for our local HEA sponsorship opportunities in this and future Friday Follow-ups!

New Educators: CTA Classroom Setup Grants

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date starting June 1, 2023.** See the attached [Classroom Grant Flier](#) for more information.

DKG Grants for Hayward Educators

Every year, the local chapter of Delta Kappa Gamma offers grants of up to **\$500** to Hayward Educators for various classroom projects. Last year, **grants were awarded to 5 HEA members** for their projects! [Click here to learn more and to apply for a grant](#). The application deadline is December 15, 2023.



ALCOSTA Annual Sock Drive

ALCOSTA (CTA's regional support center for Alameda and Contra Costa County) is hosting their annual Sock Drive from October 15 - November 15 in memory of CTA/NEA member, Jim Mordecai. [Learn more about how and where to donate warm socks for this Sock Drive here](#).

ALCOSTA Cultural Game Lunch - Saturday, December 2nd

Would you like to learn and play cultural games while getting to know other like-minded Equity Team members from over 43 locals? Join other social justice, ethics, and equity warriors for our students. A fun time, eating, engaging, collaborating, playing games, winning prizes, and learning from each other.

Please see the [attached flier for information and RSVP QR code for the upcoming ALCOSTA Cultural Game Lunch](#). This event will be held on **Saturday, December 2nd, from 10:00am – 2:00pm**, at the Barbara Lee Center located at 2251 Bancroft Ave., San Leandro, CA 94577

CTA Member Benefits

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits (this month, they'll focus on "University Credit/Virtual Pass.") [Find out more about these benefits and trainings here!](#)



NEA Press Releases

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

NEA Member Benefits

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

HEA Stands Up, Stands Strong, and Stands Together!

We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.

 [Mark Your Calendar](#)  [Mark Your Calendar](#)  [Mark Your Calendar](#)  [Mark Your Calendar](#)  [Mark Your Calendar](#)  [Mark Your Calendar](#)

- **HEA Virtual FRA Meeting – Monday, 11/13/23 @ 4:00pm**
- **HEA Board Meeting – Monday, 12/4/23 @ 4:00pm**
- **HUSD School Board Meeting – Wednesday, 12/13/23 @ 6:30pm**