



## HAYWARD EDUCATION ASSOCIATION



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Website (announcements, forms, contract, etc.): [www.heahayward.org](http://www.heahayward.org)

### February 17, 2023 – Friday Follow-up



#### Presidents' Week

We hope that you enjoy the Presidents' week break - a time to celebrate all of the Presidents who lead or have led with unity, integrity, and responding to the needs of the greater good.

#### FRA Meeting on Monday, 2/27

A reminder that the next FRA meeting will be upon our return on **February 27th at 4pm!** This meeting will be via Zoom and links will be sent to FRA later today. The meeting will include updates and district "news" and also have time to bring concerns from sites and programs. If FRA are unable to attend, please send an alternate to attend so communication can get back to members at the sites.

#### Literacy Workshop

The recordings from the Literacy Workshops this week are now available and still open to all grade levels. See the attached [Literacy Workshop Flier](#) for the links. Additionally, because we are off next week, the make-up window to view these workshops has been **extended to March 3rd**.

As a reminder, attendance is voluntary. That said, as encouragement to attend a workshop related to the implementation and use of the Universal Screener, we have reached the following agreement: If you attended one of the two days offered, you will be **compensated at your per diem rate**. However, if you were not able to attend on the days offered, we have negotiated compensation, at the teacher's per diem rate, for viewing the recording of the workshop before the make-up window closes (now March 3rd). ***In order to be compensated for viewing the recording, you will need to sign in and fill out a "what did you get out of this" type of form at the end.***

#### Reminder: HEA Elections Have Started!

Reminder! Nominations for HEA's Board of Directors and NEA/RA Elections are happening now! [Self-Nomination & Declaration of Candidacy Forms](#) are available on the HEA website, HEA office, or from your FRA rep. Attached are the [Election Announcement, with a description of the open positions](#), and the [Election Timeline](#).

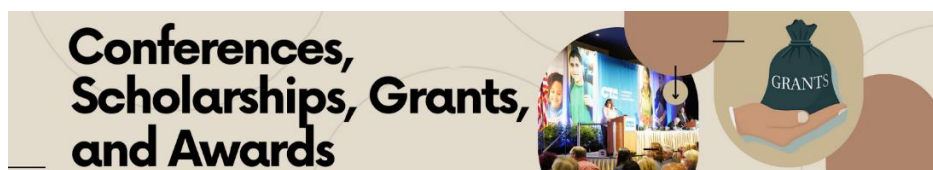
Remember, voting begins March 3rd and we are using electronic voting this year. Please make sure HEA has your current, personal email address. If you are unsure how to check this information, email [office@heahayward.org](mailto:office@heahayward.org) and we will confirm for you. More information on casting your ballot will come after the Feb. 28 Declaration of Candidacy deadline.

## **Autism Awareness T-shirts**

Eden Gardens is ramping up to celebrate neurodiversity again this year! Congratulations to Karelle Arce (3rd grade) in HEA-member Lynette Nielsen's class for the winning design! Eden Gardens' awesome neurodivergent students were the judges and chose how they wanted to be represented!

You can show your support for inclusion by [ordering Autism Acceptance Spirit Wear here!](#) Order yours by Monday, March 6th so Spirit Wear will be delivered to you in time for Autism Acceptance Month in April!

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## **HEF Grants and Others**

Hayward Education Foundation will be giving awards up to \$1000 for Hayward teachers to use for enhancing their ability to reach their students in better ways or more creative ways using materials that the district does not provide. The due date for all applications is April 1. They are funding the requests as they come to them. Please spread the word! The application can be found at <https://www.haywarded.org/>.

Mike Beazley of HUSD has put together a [google sheet of more grants available to teachers nationwide](#).

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## **CTA Bulletin**

Attached is this week's [CTA Bulletin](#) which includes an update that United Teachers of Richmond reached a tentative agreement after 12 long months of negotiations (YAY!) Additionally, the bulletin includes Black History Month resources, a call for gun reform, scholarships, awards, and more!

## **CTA Special Education Conference - A Call for Presenters**

CTA is seeking engaging presentations for the 2023 Special Education Conference. The conference planning committee will review all applications and select the presenters based on the following criteria: relevancy to the conference program and attendees; inclusion of the listed "hot topics"; evidence of knowledge of the subject matter; and prior presentation success.

We hope you will consider submitting an application and share your knowledge and experience with other educators. [Attached you will find, how to apply, conference details, session topics and themes](#). The conference planning committee will review each application. CTA will compensate you for your standard travel expenses to present at the Special Education Conference.

## **“Lifting Every Voice - Testimonials” Event**

Calling on all “Educators” to participate! Do you have a story to tell? If you are an educator or a student that has and/or is dealing with human rights related issues such as experience with racism, white supremacy, anti-LGBTQ+ actions, women’s rights issues, and/or disability rights issues in the workplace, ALCOSTA SCC is holding an event in May to showcase your testimonials and let your voices be heard. [More information about this event is attached.](#)

## **CTA Virtual Retirement Training - 3 Training Dates Left!**

Every year, we have folks asking about and expressing interest in attending a retirement training/workshop. This year, we received word that CTA will be hosting a **free** Virtual Retirement Training that will be available on several dates. If interested, check out the [Virtual Retirement Training flyer](#) and register for your preferred date - **there are only 3 dates remaining for this school year!** Because this is often a largely requested and attended training and spots are limited, be sure to register early to get a spot!

You are never too young or old to learn about your CalSTRS benefits, programs, and services.

## **CalRTA – “My Retirement Decisions” Webinar**

California Retired Teachers Association is holding a “My Retirement Decisions” webinar on February 23rd from 4:00pm-5:30pm. In this webinar, you will learn:

- How we calculate your CalSTRS monthly retirement benefit.
- Your options for providing a lifetime monthly benefit to your survivors-and how each option would affect your monthly benefit.
- Your choices for receiving the funds in your Defined Benefit Supplement account, if you have one.
- Ways to submit your Service Retirement Application.
- What you need to know if you return to work in the California public school system after you retire.

Have your most recent Retirement Progress Report available for a more personalized experience. You can view the report from your myCalSTRS account. Attached is the [My Retirement Decisions Flier](#) with more information.

**We are stronger when we  
Stand Up! Stand Strong! Stand Together!  
1,120 Members Strong!**



- **HEA FRA Meeting – Monday, 2/27/23 @ 4pm**
- **HEA BoD Meeting – Monday, 3/6/23 @ 4pm**
- **HUSD School Board Meeting – Wednesday, 3/8/23 @ 6:30pm**