



# HAYWARD EDUCATION ASSOCIATION



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Website (announcements, forms, contract, etc.): [www.heahayward.org](http://www.heahayward.org)

## May 6, 2022 – Friday Follow-up



### Bargaining Survey

Please be on the lookout for a Bargaining Survey! When received, please take a few minutes to respond and include your voice in contract negotiations. We will be negotiating the entire contract and your input will help frame the topics at the negotiations table with the District.

Each survey link can only be used once, so please don't share your link with others or you may not be able to access the survey yourself. If you do not receive a link to the survey by Monday, please contact [office@heahayward.org](mailto:office@heahayward.org) so we can make sure you receive one. We want to hear from everyone! **The stronger the voice, the stronger the contract!** The window to fill out the survey is from today (May 6<sup>th</sup>) until 4pm on May 18<sup>th</sup>. We plan to share trends at the FRA meeting on May 23<sup>rd</sup>.

### Calendar

We are in the process of bargaining the multiple HEA calendars which include 2 years each of: K-12 Traditional, Elementary Year-round, Children's Center Traditional and Year-round, Adult School ESL, Adult School, and Adult School Contract. We have 2 more bargaining dates this coming week and once there is agreement on the calendars, they will go to the School Board.

### VISP Grades

By now you should have received a District document that shows next steps in giving grades for the VISP extended program.

### Safety

We have raised concerns about the growing incidents of violence, fights, and weapons at our schools. The Superintendent responded that the District plans to review their "reimagining site safety" plan. We will continue to push for a more substantive response for the sake of our members and students.

### Alysse Castro for Superintendent of Schools

**Alysse Castro**, the Executive Director of San Francisco County Schools, a former teacher and principal, is our endorsed candidate for **Alameda County Superintendent of Schools**. She is a powerful leader of effective and equitable public schools. Alysse's vision for the Alameda County Office of Education is to *provide life-changing education* to our most vulnerable kids; to *support student and staff safety* in all schools; and to *push for classroom spending* by challenging district bureaucracies.

To learn more about Alysse's campaign, please visit [alysse.net](http://alysse.net). Volunteers are urgently needed for canvassing this Saturday in San Leandro. Click [here](#) for information.

[Vote for Alysse Castro for Alameda County Superintendent of Schools by June 7th!](#)

**We are stronger when we  
Stand Up! Stand Strong! Stand Together!**



- HUSD School Board Meeting – Wednesday, 5/11/22 @ 6:30pm
- HEA BoD Meeting – Monday, 5/16/22 @ 4:00pm
- HEA FRA Meeting – Monday, 5/23/22 @ 4:00pm