



HAYWARD EDUCATION ASSOCIATION

93 Jackson St. Hayward, CA 94544 • Phone: 510-538-1051 • Fax: 510-538-9427

Email: president@heahayward.org or office@heahayward.org

Website (announcements, forms, contract, etc.): www.heahayward.org



March 8, 2024 – Friday Follow-up



Site Allocations and Involuntary Transfers

The district recently handed out site allocations to principals and wanted all tentative decisions done by today but, because a thorough process should be involved and since HEA just learned on Monday about the site allocations being distributed, we have advocated to push this timeline out to March 15th so folks could talk and the Enrollment Team could meet (we have 3 HEA members on the enrollment team so that members have both voice and advocacy on the team.)

What should happen as the next steps are that SBDM should meet to discuss the allocation and make a recommendation (though, we recognize that there may be site SBDM teams that now will no longer have this opportunity to meet, given this timeline.) Then, site admin should meet with staff and discuss the impact on the site (less teachers, combo classes, etc.) and ask for volunteers to transfer to a different site through the involuntary transfer list. If more than one unit member desires to transfer, the most senior unit member receives first preference. If there is not a volunteer, then the member of the staff with the least district seniority would be placed on an involuntary transfer list and, in order of district seniority (and along with other folks in the district on the involuntary transfer list), would choose an assignment from a list of vacancies.

What's especially important to remember through this is that assignments are tentative and are based on enrollment projections - which means that changes can still occur leading up to the beginning of the new school year (and even after, in some instances).

HEA Elections – Voting Has Started

Our HEA Board, CTA State Council Representative, and NEA/RA Representative Election voting began on Monday! An email invitation with your ballot was sent to the personal email address that you have in your [CTA Profile](#). **If you did not receive an email this morning with a link to your ballot, please email office@heahayward.org.**

Election reminders will be sent every couple of days; But once you vote, you will no longer receive reminder emails. You may vote any time from March 4th to March 14th. **This election closes at 4pm on March 14th.** The HEA Election Committee thanks you for participating and voting in this election!



HEA PAC Interview Panel for HUSD School Board Candidates

The HEA PAC team is looking for people to be on our interview panel for our HUSD School Board candidate interviews in April. If interested, please email office@heahayward.org and the HEA PAC team will create a panel from those who express interest in being considered.



CTA University Credit Program

Did you know that CTA has a program where they provide the opportunity to accumulate the professional growth hours needed to qualify for university credit units and then **they pay for your university credits**? Union members can watch virtual CTA conference sessions and receive up to 9 credits a year (6 of which would be paid by CTA). [More information about this program can be found here!](#)

New Educators: CTA Classroom Setup Grants

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date starting June 1, 2023.** See the attached [Classroom Grant Flier](#) for more information.

CTA Summer Institute - Save the Date

CTA's Summer Institute is moving to a new home in the heart of downtown Los Angeles at the Westin Bonaventure on July 24 - 28. Offering sessions in a variety of areas that assist chapter leaders in the day-to-day representation of their members, this five-day event will feature hands-on activities to hone the skills needed to meet the challenges of the coming year. [More information about the conference found here!](#)

Stay tuned in the coming months for additional information about HEA sponsorships for FRA and HEA Board Members to attend this conference.



The Pregnancy Leave for Educators Act (AB2901)

This Women's History Month, let's fix a broken system that leaves educators without any paid disability related to pregnancy! AB2901 will end a status quo that disproportionately discriminates against women.

Add your name to support the passage of AB 2901 (Aguilar-Curry), historic legislation that will finally give Paid Pregnancy Leave to educators. [Learn more and add your name to the petition here!](#)

Cadre Application Deadline: March 31

Are you passionate about racial and social justice? Do you like to support and train other educators to advance student learning and educator leadership?

CTA is looking for applicants for the Human Rights Cadre Training Program. As a Cadre Trainer, you are part of a team of educators who train sessions at CTA statewide and regional conferences, as well as local chapter and Service Center Council events.

Applications for the Cadre Training Program will close on Sunday, March 31. [See attached for more information.](#)

CTA Disaster Relief Fund

As a CTA member, you have access to The CTA Disaster Relief Fund, a special fund that provides grants to CTA members who suffer significant losses (including to homes and/or classrooms) due to natural and other disasters in California. To get more information about available grants & qualification details or to apply, [see the attached CTA update.](#)

CTA Member Benefits

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)



NEA Press Releases

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

NEA Member Benefits

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

HEA Stands Up, Stands Strong, and Stands Together!

We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.

Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar Mark Your Calendar

- **HUSD School Board Meeting – Wednesday, 3/13/24 @ 6:30pm**
- **HEA Virtual FRA Meeting – Monday, 3/18/24 @ 4:00pm**
- **HEA Board Meeting – Monday, 4/15/24 @ 4:00pm**