

August 25, 2023 – Friday Follow-up



Class Size

We would like to give a nod to the HEA Enrollment Team members: Kim Steffen and Julie Rubia for all of their hard work and advocacy for maintaining the current staffing allocations at the sites for the benefits of the teachers and students! The last day to balance classes with the contract limits (Article 12) is **September 7th**. If classes are still over the maximums permissible in the contract, then we will address those through conversations with the district and/or grievances. Please contact HEA or your FRA rep if you have questions or concerns regarding your class size.

At the Board Meeting This Past Wednesday

The HUSD Board of Education reviewed their "surplus" sites (what we refer to as the closed sites and our former "school homes") and discussed next steps. The sites list will be going to the Solutions Team (including HEA members: Chantaine Fauntleroy from Bret Harte, Kim Steffen from Cherryland, and Charles Jones from Tennyson) to discuss and make recommendations related to possible use for the location of Bret Harte and the former sites of Bowman, Cherryland, Laurel, and SIAC. Along with considerations for housing (student and teacher), mixed community use, etc. HEA is also advocating for keeping the sites for Community Schools thereby giving us better opportunities to have smaller school populations, smaller class sizes, space for nurse stations, rooms for counselors, etc. We will keep at it.

HEA Board Meeting

HEA will have its first Board meeting on Monday, August 28th. We will be discussing, amongst other topics, Conference sponsorships for members, site visits, and site and community organizing . . . all in looking towards membership improvements!

For FRA Reps

We will have our first official FRA meeting on **Monday, September 11th**, but please do not hesitate to contact HEA with any questions between now and then.

Finally, thanks in advance for all the work you do for the betterment of HUSD!!!

HEA Office Hours/Contact

The HEA office staff's hours are **Monday & Wednesday-Friday from 9:00am-4:30pm** (we are closed on Tuesdays.) The best way to reach us is by email (office@heahayward.org), or you are welcome to call (510-538-1051) or visit the HEA office (93 Jackson St. Hayward, CA 94544), if needed.

You are also always welcome to contact HEA President, Mercedes Faraj, directly by her email (president@heahayward.org.)



Join Liz Ortega

Please join Liz Ortega for ice cold drinks and snacks at Fieldwork Brewing! [More information HERE!](#)

Conferences, Scholarships, Grants, and Awards



Special Education Conference – Application Deadline Sept. 1st!

HEA is looking to sponsor 2 HEA members to attend the CTA Special Education Conference that will be held in Orange County on October 6th-8th. This conference covers a wide variety of special education topics of interest to the classroom educator and resource professional. Sessions are peer-led to ensure you are learning from experienced educators while exchanging perspectives and networking with colleagues.

If interested, email office@heahayward.org before September 1st! More details about the conference and how to apply to be sponsored by HEA can be found in the [attached Special Education Conference flyer](#).



Retirement Workshop

Every year, we have folks asking about and expressing interest in attending a retirement training/workshop. So, we were happy to receive word that CTA will again be hosting a **free** Virtual Retirement Workshop that will be available on several dates. If interested, check out the [attached flyer for the 2023-24 Retirement Workshops](#)! Because this is often a largely requested and attended workshop and spots are limited, be sure to register early to get a spot!

You are never too young or old to learn about your CalSTRS benefits, programs, and services.

Message from CTA President, David B. Goldberg

[Attached is a message from CTA President, David B. Goldberg](#) about how to remain **Union Strong** and know where to find support and resources as we go into a new school year.

California Casualty - Home Policyholders

In light of the recent weather conditions in Southern California, see the attached [California Casualty communication](#) that was sent to all California home policyholders.

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**



- **HEA Board Meeting – Monday, 8/28/23 @ 4:00pm**
- **HEA FRA Meeting – Monday, 9/11/23 @ 4:00pm**
- **HUSD School Board Meeting – Wednesday, 9/13/23 @ 6:30pm**