



## HAYWARD EDUCATION ASSOCIATION

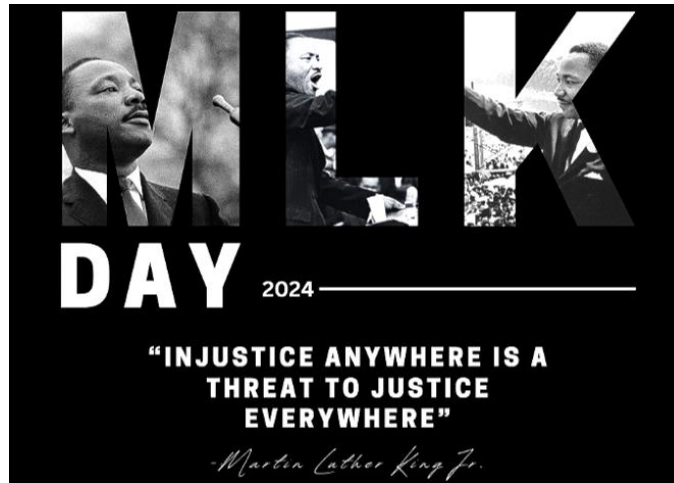
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### January 12, 2024 – Friday Follow-up



January 15<sup>th</sup>: Martin Luther King Jr. Day

#### **Martin Luther King Jr. Day**

Over this long weekend for MLK Jr. Day, take a moment to reflect on the strides led by Martin Luther King made to address injustice. As we reflect on our history of struggle and progress in light of today's climate, we face a clear obligation to continue our fight for a just and equal society. Unions have a proud history of fighting for both economic and social justice, and we remember today the words MLK Jr. wrote in "All Labor Has Dignity":

*"The labor movement was the principal force that transformed misery and despair into hope and progress. Out of its bold struggles, economic and social reform gave birth to unemployment insurance, old age pensions, government relief for the destitute, and, above all, new wage levels that meant not mere survival but a tolerable life."*

#### **Mandated Reporting (Public Works) Training**

For those of us who had to complete their Public Works/Mandated Reporting Training outside of the work day or during collaboration or prep time and turned in timecards, the district is completing a summary site report that they will share with all sites, and HEA leadership by the end of this month. Folks should receive pay for the timecards submitted by the February pay warrant. Please wait until the end of February to let HR and HEA know if you turned in a timecard and did not receive pay.

#### **LCAP Survey**

We received a message from HUSD regarding filling out the LCAP survey. The survey helps determine the budget priorities within the LCAP funding and serves to remind us that our working conditions are our students' learning conditions. In other words, when we benefit, our students benefit. We encourage everyone to fill out the [LCAP Survey](#) keeping this truism in mind to include improvements such as smaller class sizes, more SEL counselors, more Sp Ed resources, competitive salaries that attract and retain HEA members, and any other ideas to improve teaching and learning in Hayward. Hayward students and HEA educators deserve no less! The survey deadline is February 16<sup>th</sup>.

## **Get Four Free At-Home COVID-19 Tests**

Every home in the U.S. is eligible to order an additional 4 free at-home tests. If you did not order tests last year, you may place two orders for a total of 8 tests. Your order of COVID tests is completely free – you won't even pay for shipping. [Find out more information on the covid.gov website](https://www.covid.gov).

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## **Alameda Labor Council Campaign Kickoff**

Join us at an energizing Campaign Kickoff on Saturday, January 13th, at 7750 Pardee Ln, Oakland that will feature some of the most dynamic and committed leaders in our community. This event will showcase our endorsed candidates who are dedicated to championing the rights and well-being of workers. The event starts at 9 AM in the Labor Council Office and we look forward to beginning our election work! [See the attached flier for more information](#).

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## **Equity and Human Rights Conference**

HEA is looking to sponsor 2 Members to attend the CTA Equity & Human Rights Conference on March 1-3, 2024. If interested, email [office@heahayward.org](mailto:office@heahayward.org) before 4pm on January 24<sup>th</sup>! See the attached [Equity & Human Rights Conference flier](#) for details.

This conference will capture the essence in CTA's Mission Statement: to ensure that the dignity and civil rights of all children, youth, and adults are protected and to secure a more equitable and democratic society. CTA members will have access to dynamic speakers and interactive workshops that will provide them with a greater understanding of the issues of diversity, equity and social justice.

## **Good Teaching - North Conference**

Time is running out to secure your spot at the upcoming 2024 Good Teaching Conference North! The deadline to book your hotel to receive the special CTA rate is Thursday, January 18<sup>th</sup>. There are still a few rooms available!

This conference includes *one university credit unit to all attendees*, meals and materials at a rate of only \$129 for CTA members. [See the attached flier for more information](#), including CTA's sample letters on the conference website to ask your District for funds to attend the conference.

**Please note: HEA sponsorship recipients for this conference have already been selected from those who expressed interest before the HEA Conference Sponsorship deadline.**

## **CTA Conference Incentive Grants**

Did you know that CTA also offers incentive grants to attend CTA conferences? These CTA statewide grants are a great opportunity offered by our CTA Board of Directors. [Please follow the CTA guidelines and apply if you are interested.](#)

Also, keep any eye out for our local HEA sponsorship opportunities in the Friday Follow-ups!

## **New Educators: CTA Classroom Setup Grants**

The CTA Classroom Setup Grant is a special program for brand new educators to provide financial assistance of **\$300** towards the purchase of materials, resources, supplies, tools, and other educational instruments used by the educator to create and promote a positive learning environment in a classroom(s)/designated learning space(s). **The program is effective for Employment Start Date starting June 1, 2023.** See the attached [Classroom Grant Flier](#) for more information.

## **CTA Grants for Members and Their Dependents**

Did you know that CTA offers financial support to CTA members and their dependents throughout the academic year? One of the benefits of being an active CTA member is having scholarships, grants, and awards available to you and your dependent children. Some of the deadlines are quickly approaching. [See the attached list of opportunities and apply now!](#)



## **ALCOSTA Cheers to a New Year Diversity Reception**

The ALCOSTA Racial Equity Affairs Committee & the Equity Team invite you to "Cheers to A New Year Diversity Reception". This event is a time to mingle with other members within ALCOSTA, relax, unwind, celebrate our accomplishments and breakthroughs from last year, and set the tone for the year to come. There will be games, raffles, prizes, food & mocktails, and more!

Also, ALCOSTA will share about the opportunities within CTA, NEA Bylaw 3-1(g) for ethnic "minority" delegate representation, and CTA's Ethnic Minority Early Identification Development (EMEID) program. [See the attached flier for more information.](#)

## **CTA Member Benefits**

CTA offers so many member benefits including university credit options, savings in shopping and travel, premium subscriptions, and more! They also have short virtual meetings once a month to further explain how to maximize these benefits. [Find out more about these benefits and trainings here!](#)

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## **NEA/RA State Delegate Elections - Self-Nominations Open Now**

The NEA/RA State Delegate Elections are coming in February. Register your candidacy at [cta.org/racandidacy](https://cta.org/racandidacy) between January 5 to January 31, 2024 by 4 PM. Please note that this election is to represent at the state-level. We will have our **local** NEA/RA elections taking place in a couple of months.

Late submissions will not be accepted. Register to represent California on the National Level. The 2024 NEA Representative Assembly will be held in Philadelphia between July 3-7. More details to follow as they are made available by NEA.

## **NEA Press Releases**

[Click here to see the latest NEA Press Releases](#), including NEA calls to action, position statements, event announcements, and more.

## **NEA Member Benefits**

Did you know that NEA offers all kinds of member benefits including retirement options, no-cost life insurance, and discounts for travel, shopping, and more! [Click here to learn more about your NEA Member Benefits!](#)

## ***HEA Stands Up, Stands Strong, and Stands Together!***

***We support each and every student to the best of our ability, no matter their background or identity. We work every day to provide quality public education, support our students' mental and physical wellbeing, and help students reach their fullest potential.***

 **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**  **Mark Your Calendar**

- **HEA Virtual FRA Meeting – Monday, 1/22/24 @ 4:00pm**
- **HUSD School Board Meeting – Wednesday, 1/24/24 @ 6:30pm**
- **HEA Board Meeting – Monday, 2/5/24 @ 4:00pm**