



HAYWARD EDUCATION ASSOCIATION



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Website (announcements, forms, contract, etc.): www.heahayward.org

March 11, 2022 – Friday Follow-up



HEA Calendar Surveys have been sent and will be available until March 16th!

Email office@heahayward.org if you did not receive yours.

VISP Grades For VISP Extension Teachers

We are still waiting to hear from the District regarding VISP grades.

Independent Study Attendance (For the Week We Went Online)

It would appear that the District will need us to take in account attendance in order to provide evidence that instruction was provided and students did work during our virtual learning week from January 10-14. To that end, the District has developed steps to be taken. HEA reviewed the steps and asked, as we always do, for the anticipated time this task would take and consideration for compensation for time taken for the task at hand. We also asked for the window that we would have to do the attendance records. We were told that they would provide time during staff meetings for folks to do the task (because staff meetings are within their rights to control, we did not have much to say about their decision.) What they did not think about was that many site administrations already had agendas for their staff meetings (agendas that they control to a greater extent). Rather than owning their decision, District administration told the site admin that HEA had forced the issue and placed this task in the staff meeting. Fake news!

Masks

The District has shared that in response to the new guidelines from the State regarding the wearing of masks, starting March 14th, the District will no longer require masks when students are outdoors on HUSD property.

Masks will be required when in buildings, classrooms, indoor hallways and during any instructional time, even if it is outside. This means that if you are a PE teacher with your class outdoors, masks will need to be worn. Also, it is understood that if you decide to take your students outside instead of teaching in your classroom, students will need to wear their masks.

We are looking into masks being worn during the Physical Education Testing coming up. We are advocating that when students are completing the phys. ed test that they are treated like the participants in a sports event, namely, at the students' discretion. In other words, they can lower their masks temporarily during the testing activities.

We are also asking about what happens if a student comes up to speak to teachers/staff at recess or lunch - do they put their masks on to speak to the adult? We have some members

worried about transmission, even if outdoors with no social distancing. We will let you know what the response is when we get it.

The mask requirement is, like everything else these days, subject to change. We will keep you up to date.

School Closure/Transition Team

The Transition Teams related to the closures of Bowman and Strobridge are scheduled to meet this week. At this juncture, we are still waiting to hear the final plan from the District and all the logistics it entails: enrollment, which schools will be the receiving schools for students and staff in general ed, Sp Ed, Bilingual/DLI programs, etc. Once known, HEA can begin the process of negotiating any packing/moving and related hours and compensation both for any schools closing and receiving schools. We will also have the information to negotiate the impact of the closures as it relates to the transfers of Sp Ed, Gen Ed teachers, teachers within programs, etc. At this time, we are in a waiting pattern until the District can articulate the anticipated impacts of the school closures.

Community Members Needed: Apply for the 7-11 Advisory Committee

From the District's Staff Update:

On February 23, 2022, the Hayward Unified School District Board of Education approved a resolution to establish a 7-11 Advisory Committee. This committee will be made up of at least seven but no more than eleven members of the community. Interested community members must meet additional criteria in order to be eligible for the group, listed below. The 7-11 Advisory Committee will work to advise the District and Board on the development of policies and procedures in relation to the sale or lease of excess district property.

Per Education Code 17389 the new committee must live in the district and be representative of at least one of the following groups:

- The ethnic, age group, and socioeconomic composition of the district;
- The business community, such as store owners, managers, or supervisors;
- Landowners or renters, with preference to be given to representatives of neighborhood associations;
- Teachers;
- Administrators;
- Parent/guardian of students
- Persons with expertise in environmental, legal, construction, and/or land-use planning, including, but not limited to, knowledge of the zoning and other land-use restrictions of the City of Hayward and County of Alameda.

Members of the 7-11 Advisory Committee can expect to meet five or six times to complete their review and recommendations to the governing board, with tentative meetings set for March 29, 2022, April 19, 2022, and May 3, 2022, from 4:00 p.m. to 5:00 p.m. The properties that will be under the purview of the 7-11 Advisory Committee are SIAC, Highland Elementary, Peixoto, Strobridge Elementary, Old Cherryland Elementary, Laurel, Bowman Elementary, and Bidwell.

If you are interested in participating in one of the workgroups, please complete [this application](#) by March 15, 2022. Additional information can be found at: <https://www.husd.us/7-11>. It is anticipated that the Board will appoint members to the committee on the March 23, 2022 Board Meeting.

HEA Board and NEA/RA Elections – Voting Ends Monday!

Voting for your local HEA Leadership ends on Monday! Please check in with your FRA representative for how to cast your ballot. Candidate statements are available on the HEA website and through your FRA rep.

The last day of in-person voting will also be available at the HEA office on:

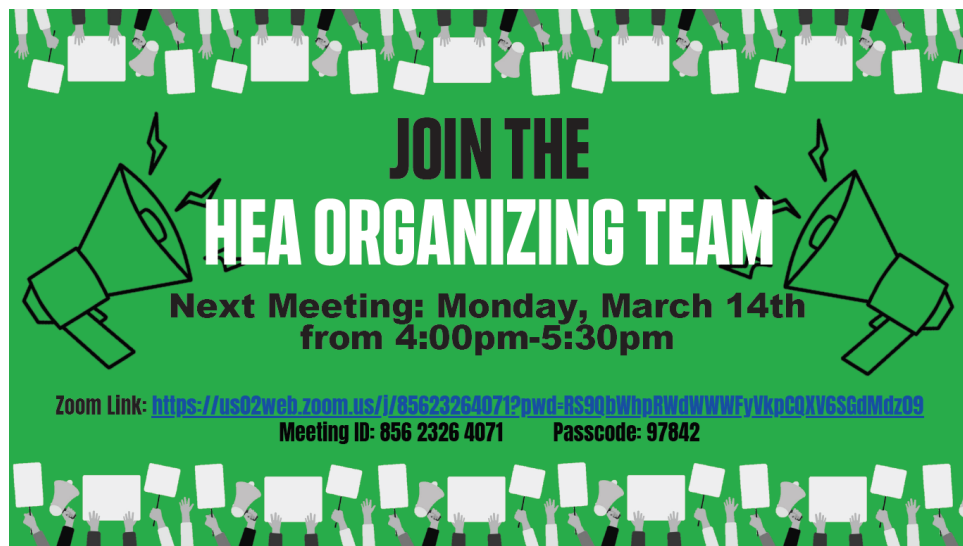
- Monday, March 14th, from 2:00pm-4:00pm

Voting closes and ballots must be returned to the HEA office (93 Jackson St. Hayward) no later than Monday, March 14th @ 4:00 pm! If turning in ballots when the office is closed (this weekend or Monday morning), ballots can be dropped in the mail slot on the door.

HEA Calendar Surveys

Calendar surveys have been sent to member's email addresses. If you did not receive a survey link, please contact office@heahayward.org.

The surveys will be open until Monday, March 16th at 4:00pm.



Panorama Survey

After weeks of reviewing the Panorama survey for students and adults to reflect on practices and trainings related to ABAR, SEL, and Support and Equity, we believe that there is a final product ready for distribution. The delay in distribution came about because the District had not vetted it with HEA. Vetting of surveys has been a practice for at least the last 20 years and is our opportunity to ensure that there is nothing evaluative in the survey. In the case of Panorama, we also looked at the wording of the questions for age appropriateness as well.

We will make a final review on Monday.

HEA in the CTA Educator Magazine!

Please check out The Educator this month where Mary Walsh, VP of HEA and math teacher at HHS, is featured when sharing her perspective on the impacts of COVID upon teaching. In a phrase, "Well said, Mary!" Thank you for representing us so well.

A Solution for Safer Schools Presentation

The Hayward Chapter of Delta Kappa Gamma, which is an international honor society for women educators and which includes membership of some of our retired HEA members, is hosting a special presentation via Zoom on Thursday, March 24th, entitled "Choose Love, A Solution for Safer Schools." The presenter will be speaking about a program encompassing character development and social emotional learning. This program was created by a mother who lost her six year old son to the school shooting at Sandy Hook Elementary School in 2012.

[More Information and Zoom Link Found Here.](#)

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**

 **Mark Your
Calendar**  **Mark Your
Calendar**  **Mark Your
Calendar**  **Mark Your
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Calendar**

- [HEA Organizing Team Meeting](#) - Monday, 3/14/22 @ 4:00pm
- HEA FRA Meeting – Monday, 3/21/22 @ 4:00pm
- HUSD School Board Meeting – Wednesday, 3/23/22 @ 6:30pm
- HEA BoD Meeting – Monday, 4/18/22 @ 4:00pm