



HAYWARD EDUCATION ASSOCIATION

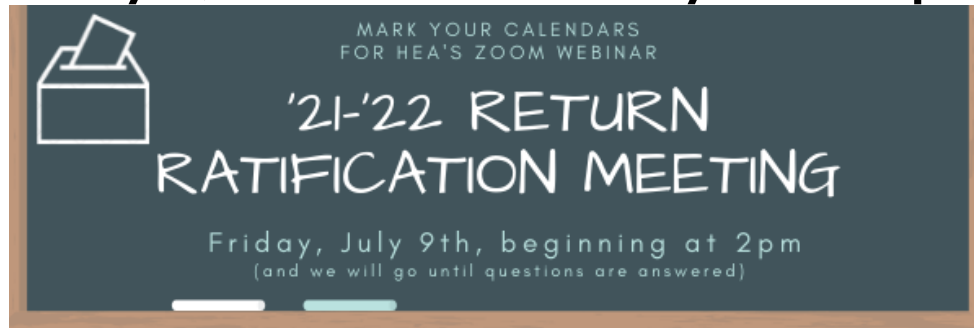


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Website (announcements, forms, contract, etc.): www.heahayward.org

July 7, 2021 – Wednesday Wind-up



'21-'22 In-person Return Tentative Agreement Ratification Meeting

After countless hours of reviewing hundreds of members' survey responses, preparation, and meeting with the District, the HEA Bargaining Team has reached a '21-'22 In-person Return Tentative Agreement with HUSD! The next steps are for members to review the [attached tentative agreement](#) and meet and vote at HEA's Ratification Meeting. We look forward to seeing you there!

WHEN:

THIS Friday, July 9th, beginning at 2pm (and will go until questions are answered)

WHERE:

Zoom Webinar (a link was sent directly to all members. If you did not receive this link, please email office@heahayward.org). After registering, you will receive a confirmation email containing information about joining the webinar.

FAQ's:

- **How do I vote?**
An email with a SurveyMonkey voting link will be sent to all members on Friday, July 9th, at 2pm. Voting will close at 10pm that same day.
- **I didn't receive my voting link on Friday afternoon! What do I do?**
Please email office@heahayward.org and the HEA office will provide a new voting link within the hour.
- **If it's a webinar, how will I be able to ask questions?**
*The webinar chat will be available for members to add their name in the questions queue. When your turn in line comes, the host will unmute you so you can ask the HEA Bargaining Team your question. To avoid distraction and sidebar conversation, we ask that the chat **only** be used to add names to the question queue. "Hand-raising" will not be recognized.*
- **I have several questions. Should I email them to HEA in advance?**
Because we will be honoring the question queue in the webinar chat, the only way that we can guarantee that your question will be addressed is if you put your name in the question queue in the meeting chat. Please save your questions for that time. Of course we will always answer questions that folks have after the ratification for clarity.

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**