



HAYWARD EDUCATION ASSOCIATION



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Website (announcements, forms, contract, etc.): www.heahayward.org

February 4, 2022 – Friday Follow-up

February

Transition Team

The Transition Team related to the planned school closure of Strobridge and Bowman is being formed. This is the group whose composition includes the schools that are planned to be closed as well as the schools that will receive the students from the closed schools (e.g., Cherryland is to receive students from Strobridge and Treeview is to receive students from Bowman.) It is an opportunity to review the District's "plan", work on concerns, issues, and support, and advocate for site communities through this difficult time. The Transition Team's findings and recommendations will be made to the School Board. Because of our advocacy, issues will be addressed through consensus and team members will be compensated at their per diem hourly rate. The first meeting (with all stakeholders present) is being scheduled.

The District has extended the application deadline until **Monday, February 7**, for folks to submit interest in representing their school site impacted by the school closures. If you are interested in participating, please apply, if you haven't already. Attached is the [Site Transition Team Information Sheet](#) and the [email from HUSD HR about the extension](#).

Elementary School COVID Testing Update - VESTRA

The District has contracted with VESTRA to increase its efforts to test students on a more regular and accessible basis. Attached is [communication that was shared with administrators](#) and [communication that was shared with parents](#) regarding preparation for regular testing at elementary sites beginning in February.

That said, when hearing about the group coming to the sites and into the classrooms to have students self-administer tests (yes Kindergarteners too!) HEA put in a Demand to Bargain (a term of art - not as nearly as angry as it sounds) to discuss the logistics of the "plan" and to answer questions like:

- How often will they be at the site?
- How far in advance will the teacher know that they are coming to test the students?
- Will they test in the classroom? Somewhere else on the site? How will the location be determined?
- What are the expectations for disinfecting afterwards?
- What is the role of the site nurse?
- Is there a teacher role - lining the students up, supervising?

The lack of clarity and planning in documents leads to speculation at best and suspicion at worst.

We hope to have answers by today from the District. We will let you know how it goes.

VISP (Extended) Grades

The issuing of grades for the VISP extended program is still being discussed between HEA and HUSD. HEA is still awaiting the proposal from the District. Please keep an eye out for details (hopefully) soon.

High School Schedule Model

Because of our advocacy, the District has decided to postpone discussions for this year regarding potential changes in the bell schedule at high schools. It was not that HEA had an opinion on the proposed changes of the HS schedule (e.g., potentially a return to the semblance of a Block schedule). It was a matter of concern for the amount of time that would need to be given to review proposed changes for implementation. We are pleased that the District is taking this off the table for now and allowing for the consideration that this issue, as well as other issues, deserve. Now if only they would do this for the school closures! Attached is a [Memo from the District](#) with details on the work completed and next steps.

Elections

Happening Now! HEA Election nominations are open for officers, local board members, state council delegates, and NEA delegates. Please see site representative or [last week's newsletter](#) for information and nomination forms. **Your filing deadline is 4:00 pm on Friday, 2/11.**

Concurrently, CTA is holding its own election for Minority At-Large State Council Delegates and Alternates. You will find further information and registration forms [HERE](#).

Equity and Human Rights Conference

HEA is looking to sponsor 3 Members to attend the CTA Equity & Human Rights Conference on March 4-6. If interested, email the HEA office (office@heahayward.org) **before February 11th!** See the attached [Equity & Human Rights Conference flyer](#) for details.

Oakland School Solidarity Rally and Community Walk

Join Oakland Education Association on Saturday, February 5th, for a [School Solidarity Rally and Community Walk](#) to say "NO" to the proposed school closures in black and brown communities!

CTA Bulletin

Attached is this week's [CTA Bulletin](#) with information about **telling your legislators to vote YES on the COVID-19 Paid Sick Leave**, celebrating Black History Month, and available scholarships, grants, trainings, and workshops!

**We are stronger when we
Stand Up! Stand Strong! Stand Together!**

 **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar** **Mark Your Calendar**

- HEA BoD Meeting – Monday, 2/7/22 @ 4:00pm
- HUSD School Board Meeting – Wednesday, 2/9/22 @ 6:30pm
- HEA FRA Meeting – Monday, 2/28/22 @ 4:00pm
- HEA Organizing Team Meeting - Monday, 3/14/22 @ 4:00pm